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Mrs Annwen Morgan
Prif Weithredwr – Chief Executive

CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Swyddfeydd y Cyngor - Council Offices LLANGEFNI Ynys Môn - Anglesey LL77 7TW

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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR GWAITH	THE EXECUTIVE
DYDD LLUN	MONDAY
26 HYDREF 2020	26 OCTOBER 2020
10.00 o'r gloch	10.00 am
CYFARFOD RHITHIOL (AR HYN O BRYD NID OES MODD I'R CYHOEDD FYNYCHU'R CYFARFOD)	VIRTUAL MEETING (AT PRESENT MEMBERS OF THE PUBLIC ARE UNABLE TO ATTEND)
SWAAAAA PWAAIIAAr	lolmes 752518 Committee Officer

AELODAU/MEMBERS

Plaid Cymru/Party of Wales

Llinos Medi Huws, Carwyn Jones, R Meirion Jones, Alun W Mummery, Robert G Parry, OBE, FRAgS, Robin Wyn Williams

Annibynnol/Independent

Richard Dew, Dafydd Rhys Thomas, Ieuan Williams

COPI ER GWYBODAETH / COPY FOR INFORMATION

I Aelodau'r Cyngor Sir / To the Members of the County Council

Bydd aelod sydd ddim ar y Pwyllgor Gwaith yn cael gwahoddiad i'r cyfarfod i siarad (ond nid i bleidleisio) os ydy o/hi wedi gofyn am gael rhoddi eitem ar y rhaglen dan Reolau Gweithdrefn y Pwyllgor Gwaith. Efallai bydd y Pwyllgor Gwaith yn ystyried ceisiadau gan aelodau sydd ddim ar y Pwyllgor Gwaith i siarad ar faterion eraill.

A non-Executive member will be invited to the meeting and may speak (but not vote) during the meeting, if he/she has requested the item to be placed on the agenda under the Executive Procedure Rules. Requests by non-Executive members to speak on other matters may be considered at the discretion of The Executive.

At present this Committee is not being webcast live. A recording of the meeting will be made available on the Council's website as soon as possible.

AGENDA

1 <u>DECLARATION OF INTEREST</u>

To receive any declaration of interest from a Member or Officer in respect of any item of business.

2 <u>URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HER</u> APPOINTED OFFICER

No urgent matters at the time of dispatch of this agenda.

3 MINUTES (Pages 1 - 12)

To submit for confirmation, the draft minutes of the meeting of the Executive held on 28 September 2020.

4 THE EXECUTIVE'S FORWARD WORK PROGRAMME (Pages 13 - 28)

To submit a report by the Head of Democratic Services.

5 ANNUAL PERFORMANCE REPORT 2019/20 (Pages 29 - 72)

To submit a report by the Head of Profession (HR and Transformation).

6 PUBLIC SERVICES OMBUDSMAN FOR WALES - ANNUAL LETTER 2019/20 (Pages 73 - 84)

To submit a report by the Director of Function (Council Business)/Monitoring Officer.

7 <u>CORPORATE PREVENTION AND EARLY INTERVENTION STRATEGY</u> (Pages 85 - 98)

To submit a joint report by the Interim Director of Social Services and the Head of Housing Services.

8 GREEN GARDEN WASTE COLLECTION - CHARGING METHODOLOGY AND IMPLEMENTATION PLAN (Pages 99 - 116)

To submit a joint report by the Director of Function (Resources)/Section 151 Officer and the Head of Highways, Waste and Property.

THE EXECUTIVE

Minutes of the virtual meeting held on 28 September, 2019

PRESENT: Councillor Llinos Medi (Chair)

Councillor Ieuan Williams (Vice-Chair)

Councillors Richard Dew, Carwyn Jones, R. Meirion Jones, Alun Mummery, R.G. Parry, OBE FRAgS, Dafydd Rhys

Thomas, Robin Williams

IN ATTENDANCE: Chief Executive

Deputy Chief Executive

Director of Function (Resources) & Section 151 Officer

Director of Education, Skills and Young People

Interim Director of Social Services
Head of Highways, Waste and Property
Head of Democratic Services (for item 3)

Legal Services Manager (RJ) Committee Officer (ATH)

APOLOGIES: None

ALSO PRESENT: Councillors John Griffith, Glyn Haynes, Trefor Lloyd Hughes,

MBE, Aled Morris Jones, Alan Hughes (Audit Wales), Accountancy Services Manager (BHO), Scrutiny Manager (AGD), Property and Highways Solicitor (AJ), Communications

Officer (GJ), Mr Gareth Wyn Williams (Local Democracy

Reporter)

1. DECLARATION OF INTEREST

Councillor R.G.Parry OBE, FRAGS declared a personal but not prejudicial interest with regard to item 12 on the agenda and indicated that although he was entitled to do so, he would not be voting on the matter.

2. URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HIS APPOINTED OFFICER

None to report.

3. MINUTES

The minutes of the previous meeting of the Executive held on 17 August, 2020 were presented for the Executive's approval.

It was resolved that the minutes of the previous meeting of the Executive held on 17 August, 2020 be confirmed as correct.

4. THE EXECUTIVE'S FORWARD WORK PROGRAMME

The report of the Head of Democratic Services incorporating the Executive's Forward Work Programme for the period from October, 2020 to May, 2021 was presented for consideration and the following new items were noted -

For the 26 October, 2020 meeting

- Item 3 Public Services Ombudsman for Wales Annual Letter 2019/20
- Item 5 Corporate Prevent Strategy
- Item 6 Green Waste Collection Fees
- Item 7 Introducing Galw Gofal (Care Connect Charges for Council Housing Tenants)

For the 30 November, 2020 meeting

- Item 9 Corporate Scorecard Quarter 2 2020/21
- Item 10 Annual Delivery Document 2020/21
- Items 11-13 Budget monitoring items
- Item 14 Council Tax Base 2021/22
- Item 15 Anglesey Further Education Trust Report and Accounts 2019/20
- Item 17 Growth Agreement 2 (North Wales Economic Ambition Board)

For the 14 December, 2020 meeting

- Item 19 Treasury Management Mid-Year Review 2020/21
- Item 20 Llangefni Golf Course

For March 2021

- Items 24 -34 Budget setting items (on a date in March to be confirmed)
- Item 36 Corporate Scorecard Quarter 3 2020/21 (for the 22 March confirmed meeting)

It was resolved to confirm the updated Forward Work Programme for the period from October, 2020 to May, 2021 as presented.

5. REVENUE BUDGET MONITORING - QUARTER 1 2020/21

The report of the Director of Function (Resources)/Section 151 Officer setting out the financial performance of the Council's services at the end of Quarter 1 of the 2020/21 financial year was presented for the Executive's consideration.

The Portfolio Member for Finance reported that Quarter 1 2020/21 had been an extremely challenging period for the Council, the Island's citizens and its businesses as it coincided with the onset of the Coronavirus pandemic meaning that plans were put on hold during the period whilst attention was focused on dealing with the emergency situation. At this stage the Council is managing to keep its head above water financially owing largely to Welsh Government support which has provided £232m to date to meet additional costs incurred by Councils in Wales in dealing with the pandemic. The overall projected financial position for 2020/21 including Corporate Finance and the Council Tax Fund is nearly a balanced budget position with a small overspend of £0.027m which is 0.02% of the Council's net budget. However, it should be noted that predicting the final year-end position at the end of Quarter 1 is difficult at the best of times as the position can change considerably as the year

progresses. For 2020/21 predicting the final year end position is even more difficult because it is still unclear when some of the Council's services will return to normality and what the additional costs will be in providing those services in a way that minimises the risk of the spread of the virus. Points to note include the following –

- As the majority of schools were closed for all but one week of the summer term, they
 have incurred less costs than normal; any underspending that will result will feed through
 to an increase in school balances as the Council is not intending to claw back any of the
 underspend.
- Adults' Social Care was £716k overspent for the period and the forecast outturn for the
 year as a whole is a predicted overspend of £195k. The Portfolio Member for Finance in
 highlighting that this excludes the potential winter pressures grant as the Council has not
 received a grant offer for these pressures to date said that this uncertainty is a cause of
 concern and a hindrance to planning and he urged Welsh Government to incorporate
 Winter Pressures funding within the Council's overall settlement annually in order to
 provide the Council with the clarity it needs to continue to provide services which the
 funding helps support.
- Children's Services was underspent by £292k during the period and is projected to underspend by £1.382k at year end. Children and Families Services have seen a reduction in referrals coming into the service and a slight reduction in the number of children coming into the care of the Local Authority.
- The Waste Service was £32k overspent for the period and is predicted to have an outturn position of £10k overspend at year end made up of overspends and compensating underspends within different sections of the service. A factor is the reduction in price of recyclable material as supply exceeds demand.

The Portfolio Member for Finance singled out the increasing number of second homes owners re-designating their properties as businesses as a particular issue of concern currently because of the implications for the Council's income (The report refers to the continued erosion of the tax base as significant numbers of self-catering properties switch to business rates). Second home owners who are able to demonstrate to the Valuation Office Agency that their properties are available to be let for 140 days per year and actually let for 70 days can register to pay business rates instead of Council Tax (which includes the second home premium) and as small businesses they can also be eligible for small business rate relief. The problem is compounded by the fact that the registration can be backdated several years meaning that as well as losing income, the Council must reimburse second home owners for council tax paid. The Portfolio Member said that coastal counties such as Anglesey where there is a high number of second homes are particularly affected and he called on Welsh Government to amend the law to prevent this from happening and to make changing a residential property into holiday accommodation subject to planning permission as with other changes of use.

The Director of Function (Resources)/Section 151 Officer concurred that figures for Quarter 1 in the financial year come with a degree of uncertainty in any case but the uncertainty is magnified this year because of the pandemic. In a normal year figures change as the year progresses and the financial situation evolves but the current uncertainties around a possible further lockdown, the rate of recovery and Government support as well as winter pressures mean the figures in the report are certain to change. The financial situation has improved from that reported to the Executive's July meeting as Welsh Government has covered both the additional costs incurred by the Council and the income lost. To date, 3 claims in relation to the Covid 19 crisis have been made to Welsh Government for extra expenditure incurred during Quarter 1. For Quarter 1 reporting purposes, £725k has been applied to forecast figures for the loss of income due to this amount being confirmed by Welsh Government. The latter has confirmed that additional funding will be released to cover the loss of income

during the remainder of the financial year but this has not been taken into account in the forecast. The receipt of this additional funding will improve the financial position of some services compared to the forecast.

It is anticipated that the Council Tax Reduction Scheme will come under pressure as the Furlough scheme ends and the unemployment rate rises – discussions are ongoing with Welsh Government as to whether it will fund local authorities for the extra burden of meeting increased claims. Covid-19 is also impacting on the collection of Council Tax and an increase in bad debt provision has been made to reflect this impact; as at August, 2020 the collection rate was down 1.67% compared with the same period last year which is equivalent to approximately £750k. Although the financial situation has improved over recent weeks the outlook remains uncertain with particular risks around the winter period which is a challenging time when the demand on services can increase with resulting cost impacts for the Council.

The following issues were raised as the Executive discussed the report –

- Whilst the Executive was thankful for the support provided by Welsh Government for councils in Wales to date there were questions about how far it could go being mindful of the fact that those council areas currently experiencing enhanced lockdown restrictions will require additional support. It was noted that the financial viability of councils depends on the continuation of Welsh Government funding to meet ongoing spending pressures and loss of income. The Director of Function (Resources)/Section 151 Officer advised that the situation is dependent on a number of factors including the increased need which tighter local lockdown restrictions generates in the areas where they apply; the extent of support for private residential and nursing homes which forms part of the support budget and the duration and severity of lockdown restrictions over the coming months which will affect council income. If councils' loss of income reaches the £78m for Quarter 1 in subsequent quarters then that would take up a large part of the latest £260m support package allocation added to which are the ongoing additional costs of complying with Covid-19 rules and the demand on the Council Tax Reduction Scheme meaning that the package is unlikely to be enough to cover all eventualities; but without such support councils will find themselves in a very difficult situation.
- Concern about the loss of income and for how long the Council is able to sustain reduced income levels. Specific mention was made of the suspension of parking charges over the emergency period and whether the closure of the Council's leisure centres had seen any increase in the number of people terminating their direct debit subscription. The Director of Function (Resources)/Section 151 Officer advised that leisure centres direct debit payments were not collected during the initial months of the Covid-19 when the centres were closed but have since resumed. However owing to reduced capacity and Covid restrictions the current leisure offering is limited which may lead to some having second thoughts about continuing with their subscription; additionally the Covid 19 emergency has hampered the drive to increase leisure centre income levels as part of which investment in the leisure centre facilities was made. Welsh Government will make up the income shortfall as a result of the difference between this year and last year's attendance numbers – but it will not compensate for potential loss of income. As regards parking charges Welsh Government will reimburse loss of income due to reduced footfall in towns but may not cover lost income as a result of a decision taken locally by the Council to offer free parking although how the loss of income is apportioned between the two is the subject of discussion. Parking income amounts to £500k annually for the Council and will otherwise have to be recovered via Council Tax. The Portfolio Member for Highways, Waste and Property thought that the Council may have to resume levying

- parking charges in October with free parking possibly being offered over the Christmas period instead.
- The number of second home owners moving from paying council tax to paying business rates which Executive Members were agreed is an issue requiring the Welsh Government's attention it being noted also that second home owners who have re-registered their properties as businesses can claim a business support grant and further, that an increasing number of second homes are on residential estates and their use as holiday lets often has a detrimental impact on the amenities of the immediate community. The Director of Function (Resources)/Section 151 Officer advised that since the introduction of the Council Tax premium there has been gradual stream of second homes transferring to business rates and it has become apparent that an increasing number of people are purchasing second homes as investments and letting them for income hence the emergence of such homes on residential estates. Second homes can only be re-registered as businesses if they have been confirmed by the Valuation Office Agency as having met the criteria currently 30 such homes are awaiting determination and registration can be backdated. In relation to business support grants the Council has 70 second home applicants where the award of a grant is pending the receipt of additional supporting information which under the scheme the Council is required to seek; this information has not been forthcoming and these will be brought to the Valuation Office Agency's attention. The lack of validating information in these cases also raises the wider issue of the ongoing monitoring of second homes registered as businesses to ensure that they continue to meet the criteria for business rates valuation after the original registration.

Although mindful of the fact that Welsh Government has been previously lobbied on the issue of the transfer of second homes to business rates, the Executive was agreed that the Portfolio Member for Finance and Section 151 Officer should write a joint letter to Welsh Government requesting reconsideration of the matter and the amendment of the law to prevent it from happening.

It was resolved -

- To note the position set out in Appendices A and B of the report in respect of the Authority's financial performance to date and expected outturn for 2020/21 noting also that this position is dependent on the continued support from Welsh Government to fund the loss of income and the additional costs which the Council face during the remainder of the financial year as a result of the Coronavirus.
- To note the summary of Contingency budgets for 2020/21 detailed in Appendix C to the report.
- To note the position of the invest to save programmes in Appendix CH to the report.
- To note the position of the efficiency savings for 2020/21 in Appendix D to the report.
- To note the monitoring of agency and consultancy costs for 2020/21 in Appendices DD, E and F to the report.
- That a joint letter be sent by the Portfolio Member for Finance and the Director of Function (Resources)/Section 151 Officer to Welsh Government to highlight continuing concern about the rising number of second homes being re-designated as businesses with consequences to the Council's income especially in the current challenging circumstances, and to urge that consideration be given to amending the law to prevent this happening.

6. CAPITAL BUDGET MONITORING - QUARTER 1 2020/21

The report of the Director of Function (Resources)/Section 151 Officer setting out the performance of the Capital Budget for the first quarter of the 2020/21 financial year was presented for the Executive's consideration.

The Portfolio Member for Finance reported that actual expenditure to 30 June 2020 was £1.705m against profiled expenditure of £3.315m which should not come as a surprise as lockdown restrictions came into effect during the period meaning that projects could not make progress as planned during this time. In any case a number of capital schemes are weighted towards the latter part of the financial year and the funding earmarked for schemes is secure. The impact of the pandemic can also be seen in additional costs on the Pentraeth and Beaumaris Flood Alleviation schemes requiring £49k and £39k of additional match funding by the Council respectively for which the Executive's approval is sought.

The Director of Function (Resources)/Section 151 Officer confirmed that the Council has reserves set aside to help fund its capital programme from which the additional match funding will be drawn. The hope is that all capital projects will make progress against expenditure during the remainder of the year with the exception of the Schools' Modernisation Programme which has been paused pending a final decision on the configuration of schools in the Llangefni area and where little expenditure is expected, and new build housing development schemes under the HRA budget where despite renewed activity, expenditure is unlikely to recover fully for the rest of the year.

It was resolved -

- To note the progress of expenditure and receipts against the capital budget 2020/21 at Quarter 1.
- To approve £49,000 of additional match funding for the Pentraeth Flood Alleviation scheme as per paragraph 3.1.1 of the report. The additional cost is as a direct result of Covid-19 which has increased the contract costs to complete the scheme.
- To approve £39,000 of additional match funding for the Beaumaris Flood Alleviation scheme, as per paragraph 3.1.1 of the report. The additional cost is as a direct result of Covid-19 which has increased the contract costs to complete the scheme.

7. HRA BUDGET MONITORING - QUARTER 1 2020/21

The report of the Director of Function (Resources)/Section 151 Officer setting out the financial performance of the Housing Revenue Account (HRA) Budget for Quarter 1 2020/21 was presented for the Executive's consideration.

The Portfolio Member for Finance reported that the revenue financial position for the first quarter shows an underspend of £220k. The income forecast is £50k below the original budget, and expenditure is forecast to be £50k below the original budget. Capital expenditure is £421k below the profiled budget and the forecast expenditure is £2,112k below the budget. The forecast deficit therefore (combining both revenue and capital) is £2,112k less than the budget (reducing the planned deficit to £4,976) largely the result of lower than budgeted capital expenditure.

The Director of Function (Resources)/Section 151 Officer advised that the opening balance of the HRA reserves stood at £8,597k. The revised budget allowed for the use of £7,088km of this balance. Forecast underspend on the capital budget will result in an additional £2,112k being transferred into the reserve. This will give a reserve balance of £3,621k by the end of the financial year which will be available to fund housing schemes into next year the

HRA being ring-fenced to fund costs associated with the Council's housing stock. On the revenue side income was less than forecast due to fewer new housing units becoming available to be let than originally projected, but this was offset by reduced repairs and maintenance expenditure with all but the most urgent repairs being suspended during the lockdown period.

It was resolved to note the following -

- The position set out in respect of the financial performance of the Housing Revenue Account (HRA) for Quarter 1 2020/21.
- The forecast outturn for 2020/21.

8. MEDIUM TERM FINANCIAL PLAN 2021/22 TO 2023/24

The report of the Director of Function (Resources)/Section 151 Officer incorporating the Medium-Term Financial Plan (MTFP) 2021/22 to 2023/24 was presented for the Executive's consideration. The MTFP sets out the Council's likely resource requirements for the next three financial years and details how the Council plans to balance the resource requirement with the funding available.

The Portfolio Member for Finance reported that the MTFP has been finalised during a period of uncertainty surrounding the UK economy following on from the global pandemic and the continuing Brexit negotiations; putting the Plan together in these circumstances has been a challenging task. A range of factors is likely to affect the assumptions made in the MTFP as the Covid-19 crisis continues including the ending of the Furlough scheme and an expected rise in unemployment which will have an impact on the local economy with implications for the Council's tax revenue and claims on the Council Tax Reduction scheme. Although Welsh Government has made available additional funding to support the Council in responding locally to the pandemic, there have been no indications hitherto about the local government settlement for 2021/22. Based on last year, information about the indicative settlement is expected in December/January but the figures are liable to change by the time the final settlement is announced. Despite all the uncertainty, the Council will be required to prepare a balanced budget.

The Director of Function(Resources)/Section 151 Officer advised that the purpose of the Medium Term Financial Plan is to project the costs of delivering services over the course of the next three years set against an estimate of the resources available and to chart a course to bridge the budget gap for each of the three years. Whilst the costs can be predicted taking into account known changes and making revised assumptions about the main factors that impact on the Council's revenue budget including pay costs, inflation, pensions and demand, there is no intelligence to date regarding the level of Welsh Government funding for local government for 2021/22. It was hoped that the improved local government settlement for 2020/21 marked a turning point whereby local authorities would begin to be funded to the level they need to deliver services effectively but the Covid 19 crisis has cast doubt on this outcome. The report as at section 5 sets out the national and local budget pressures facing the Council and how these are planned to be accommodated by the MTFP. Table 3 of the report shows the projected standstill budget for each of the three years from 2021/22 to 2023/24. The estimated standstill budget (the cost of continuing to provide services to the same level, delivered in the same way as in 2020/21) represents a cash increase of 8.6% over the 3 year period (but not including Covid-19 related costs). The estimated standstill budget is funded from the level of Aggregate External Finance (AEF) received from Welsh Government (made up of the Revenue Support Grant and NNDR pooled funding) and from the Council Tax raised locally. Table 4 of the report shows the impact that various changes in AEF would have on the Council's funding and the level of Council Tax that would have to be set accordingly. A reduction of 1% in the AEF would require a Council Tax increase of 3% in order to ensure that the level of funding in cash terms remains at least at the 2020/21 level whilst a reduction of 2% in AEF would require a Council Tax increase of 6%. For 2021/22 it would require AEF to rise by 3% and Council Tax by 9% to fund the £6.059m increase in the Standstill Budget.

As it is very unlikely that AEF will rise by 3%, a Council Tax increase of in excess of 10% would be required to fund the standstill budget of £148.2m in 2021/22. It is therefore necessary to find a level of savings in 2021/22 in order to balance the budget. Given that the traditional avenue of delivering efficiency savings has by now been exhausted, the budget cuts will have to come from changes in the way the Council delivers services and a reduction in the services it delivers. Trying to deliver the services currently provided with significant reductions in funding will lead to the continued overspending of budgets, further reductions in the level of general balances and a significant risk to the financial viability of the Council. Difficult and unpopular decisions will have to be taken for the Council to be able to deliver a balanced budget, which accurately reflects the cost of running the services it provides.

In agreeing that the outlook was very challenging the Executive highlighted the following –

- The vital role that local authorities in Wales have played in responding to the Covid-19
 emergency in keeping essential services running throughout the period and in supporting
 the most vulnerable in communities in acknowledgment of which they should be awarded
 a fair funding settlement to enable them to properly meet the pressures and demand on
 services, and to help support economic recovery.
- That the level of savings which local authorities have had to make over several years -£24.616m by the Isle of Anglesey County Council in the period from 2013/14 to 2020/21is not sustainable.
- That were the Council to be properly funded in accordance with need, local taxpayers many of whom will be affected economically by Covid-19, would not have to fund the yearly shortfall in the Council's budget through high Council Tax rises.

It was resolved to note the contents of the Medium Term Financial Plan 2021/22 to 2023/24 and to approve the assumptions made therein.

9. ANNUAL TREASURY MANAGEMENT REVIEW 2019/20

The report of the Director of Function (Resources)/Section 151 incorporating the Annual Treasury Management Review for 2019/20 was presented for the Executive's consideration.

The Portfolio Member for Finance reported that the Council is required by regulations issued under the Local Government Act 2003 to produce an Annual Treasury Management Review of activities and the actual prudential and treasury indicators for 2019/20. The review reflects on the Council's treasury management activities during the year in the context of the wider economic factors including interest rate performance during the period, continued uncertainty over Brexit and the impact of Covid-19.

The Director of Function (Resources)/Section 151 Officer advised that the Review Report had been considered and accepted by the Audit and Governance Committee at its 1 September, 2020 meeting. From the perspective of the Council's borrowing strategy, borrowing during the year was within the limits set by the TM Strategy for 2019/20 and was in line with the Prudential Indicators. The Authorised Borrowing Limit (£178m) and the Operational Boundary (£173m) were not breached during the year, with the amount of external debt peaking at £139.2m only, this being attributable to a large underspend on capital projects as outlined in paragraph 3.1 of the report. The Council has implemented an internal borrowing strategy over the last few years meaning that it has used its own cash balances to finance new capital expenditure on the basis that best value is obtained by

avoiding external borrowing when investment rates are below long term borrowing rates (when the cost of borrowing exceeds the returns on investment). As at 31 March, 2019 the Council had used £6.2m of its cash balances to fund capital expenditure but by 31 March, 2020 the Council had borrowed to a level of £2.3m more than required as a result of a £10m loan taken out in March to ensure the Council had sufficient cash going into the Covid-19 emergency. The loan will mature on 18 March, 2021. On the investment side the Council maintained its low risk approach of ensuring ready access to its cash should it be required, keeping to shorter term deposits (whilst retaining the ability to invest out to longer periods) and investing surplus cash by borrowing short term with other local authorities to maximise returns in a secure way.

It was resolved -

- To note that the outturn figures in the report will remain provisional until the audit
 of the 2019/20 Statement of Accounts is completed and signed off; any resulting
 significant adjustments to the figures included in the report will be reported as
 appropriate.
- To note the provisional 2019/20 prudential and treasury indicators in the report.
- To forward the Annual Treasury Management Report for 2019/20 to Full Council without further comment.

10. SOCIAL SERVICES IMPROVEMENT PANEL UPDATE

The report of the Interim Director of Social Services updating the Executive on progress in the Social Services was presented for consideration. The report summarised recent developments within Children's and Adults' Services with reference also to the impact of the Covid 19 pandemic and the response of Social Services during the lockdown period.

The Chair and Portfolio Member for Social Services referred to progress and delivery in Children and Families' Services and Adults' Services respectively under the following headlines and she elaborated on the activities, developments and successes under each heading –

- Increasing the number of Local Authority Foster Carers
- Opening the first Cartef Clyd which will enable looked after children from Anglesey to receive care on the Island
- Opening a training flat for young people leaving care to support them to live independently for the first time
- Continuation of planning work for a new extra care housing provision in the south of the Island
- Developing the Shared Lives Programme to support people living with dementia and their carers as well as design a Dementia Strategy in line with Welsh Government's Dementia Plan
- Developing opportunities for people with mental health needs to participate in community based group activities
- Increasing participation levels in the community hub models by promoting and developing the hubs across the Island; working to establish 3 community resources teams in Amlwch, Ysbyty Penrhos Stanley and Llanfairpwll
- Engaging and consulting with users on the Adult Learning Disability Day Opportunity Strategy to create a greater range of high quality day opportunities for individuals in their communities.
- Delivering on all statutory duties during the Covid-19 lockdown period

Referring to the Covid-19 pandemic, the Interim Director of Social Services said that Social Services determined to persevere with development initiatives during the emergency period

finding alternative processes for moving them forward whilst also fulfilling the Service's statutory responsibilities during that time. He highlighted that the benefits package introduced to attract potential foster carers to the Council's Fostering Services has helped to recruit 7 foster carers offering 13 new foster placements for the children and young people of Anglesey which is a gratifying outcome; the package is an important factor in attracting new foster carers as is the good reputation which the Fostering Team has been building over the last few years as the service continues to develop.

Councillor Aled Morris Jones, Chair of the Corporate Scrutiny Committee in reporting from the Committee's 22 September meeting which considered the progress report confirmed that the Corporate Scrutiny Committee was satisfied with the pace of progress in Social Services as evidenced in the report and was happy to recommend the report for the Executive's approval.

The Executive welcomed the report and the ongoing progress which it reflected which had been achieved in particularly challenging circumstances and collectively it thanked the Social Services' Management and staff for ensuring the continuation of essential services during the lockdown period. The recruitment of additional Foster Carers and the opening of the first family-style home (Cartref Clyd) which would provide for looked after children from Anglesey on the Island rather than in placements out of county, were received with particular appreciation.

It was resolved to confirm that the Executive is satisfied with the pace of progress and improvements made to date within both Adults' Services and Children and Families' Services.

11. ANNUAL DIRECTOR'S REPORT ON THE EFFECTIVENESS OF SOCIAL SERVICES IN 2019/20

The draft Annual Report of the Interim Director of Social Services on the effectiveness of Social Services in 2019/20 was presented for the Executive's consideration. The purpose of the report the publication of which is a statutory requirement is to promote awareness and accountability for the performance and progress made over the past year in delivering Social Services within Anglesey County Council as well as outlining improvement priorities.

The Chair and Portfolio Member for Social Services thanked Mr Alwyn Jones the former Director of Social Services who was in post for most of the period covered by the Annual Report for leading on the work which the report documents. She also extended her thanks to Mr Fôn Roberts, Interim Director of Social Services for a seamless transition and referred to the breadth of the Social Services portfolio in touching so many people's lives when they are in need.

The Interim Director of Social Services advised that the report provides extensive and wide ranging evidence of the work and activities undertaken by both Adults' Services and Children and Families' Services in 2019/20 in providing services to the people of Anglesey. The Annual Report has been compiled in a format prescribed by reporting requirements set out in statutory guidance which requires that it should be accessible and easy to understand. Also in accordance with requirements, the report documents the performance of Social Services for the year under the six quality standards that local authorities are expected to achieve under the Social Services and Well-being (Wales) Act 2014 including the actions taken to achieve the quality standards. In terms of local circumstances the Interim Director of Social Serves highlighted a number of new initiatives undertaken by the Social Services in Anglesey in the course of the year including in collaboration with the Save Lives Charity in relation to domestic abuse and with Voices from Care Cymru in relation to establishing a monthly participation group for looked after children and young people. Developing

mechanisms to better listen to the voice of service users has been a particular focus during 2019/20.

Councillor Aled Morris Jones, Chair of the Corporate Scrutiny Committee reported that following a productive discussion of the Annual Report at the Committee's 22 September meeting the Committee had resolved to accept the draft Annual Report having been satisfied that the report captures the Council's current position with regard to delivering Social Services; accurately reflects the improvement priorities for both Adults and Children's Services for the forthcoming year and reflects the Council's accountability and responsibility with regard to Social Services and that it was happy to recommend the report to the Executive.

The Executive collectively thanked the Social Services Management and staff for their efforts during the past year to which the Annual report is testament.

It was resolved to accept the draft Annual Director's Report on the Effectiveness of Social Services in 2019/20 and to recommend the report to Full Council.

12. LAND AT MONA INDUSTRIAL ESTATE – APPLICATION BY THE ANGLSEY AGRICULTURAL SOCIETY TO AMEND LEASE CONDITIONS

The report of the Head of Service (Highways, Waste and Property) setting out a request by the Anglesey Agricultural Society to vary elements of a lease agreement with the Isle of Anglesey County Council for the use of land at Mona Industrial Estate was presented for the Executive's consideration.

The Portfolio Member for Highways, Waste and Property introduced the report by explaining that the Anglesey Agricultural Society has successfully used the Council's land at Mona Industrial Estate as a park and ride facility for the annual Anglesey Show. This provision has been enabled through various licence and short term lease agreements since 2012. In the context of the preparation for a no-deal Brexit the site has been identified by North and Mid Wales Trunk Road Agency (NMWTRA) and the Welsh Government as a suitable location for the short term emergency processing Of HGVs for the checking/processing of import and export paperwork without causing disruption to the road network and port facilities in Holyhead. Some enabling works were carried out in October 2019 by NMWTRA but no further contact took place until the Welsh Government contacted the Council in early April 2020 to resurrect the discussion.

In June, 2020 separate correspondence was received by the Council from the Property Department of HMRC expressing an interest in the land at Mona Industrial Estate for the provision of a facility for 100 HGVs as well as temporary ancillary buildings in readiness for the final departure from the EU specifically for customs use. Use of the Mona site would be required for a period of 5 years. A response was sent outlining the Council's position with regard to the land and suggesting that alternative options be considered. It has since come to the Council's attention that discussions have reached an advanced stage between HMRC and the Anglesey Agricultural Society for the Society to sub-let its interest in the Mona site. The Legal Services Manager on the Portfolio Member's invitation outlined the relevant terms of the existing agreement between the Council and the Anglesey Agricultural Society (as summarised within the report) with specific reference to the prohibition of sub-letting and sharing occupation.

The Portfolio Member for Highways, Waste and Property concluded that not only is the Council not legally obliged to consent to any of the requests made by the Society, it is not in the Council's power to allow HMRC's proposed development owing to the restrictions imposed by the Ministry of Defence (from which the land at Mona was originally purchased by the Council) on the Council's freehold title. Additionally it is considered that the use of

Mona for this purpose will have significant impact on the communities of Gwalchmai and Rhostrehwfa and possibly other villages as well, and the increased volume of traffic will potentially increase the risk of further accidents on the B4422 and A5. Following a separate appraisal of alternative sites along the A55 corridor, more suitable locations than Mona have been identified.

Executive Members supported the Portfolio Member for Highways, Waste and Property's view regarding the unsuitability of the Mona site for the facility proposed by HMRC and were dissatisfied with the lack of preparedness for Brexit specifically in relation to the port of Holyhead believing that this matter should have been broached much sooner in order to allow considered discussions to take place and appropriate plans made having regard to the best interests of the Island. The Executive emphasised that any final scheme should not impact negatively on the Island's residents and should be capable of being managed in a sensible way.

The Deputy Chief Executive clarified that there had been sporadic engagement with Government Officials over the past year and this had become more frequent since August and he confirmed that the Council is collaborating with the Welsh and UK Governments to identify a suitable site that will not only meet post Brexit entry/departure requirements but also the expectations of the Island in terms of health and safety and managing resulting impacts. The discussions are ongoing with the aim of identifying a site sooner rather than later so that efforts can then be focused on ensuring it is ready in time. In response to questions about whether any site visits had been carried out, the Deputy Chief Executive explained that Officials are working in a different way because of the pandemic meaning that only essential journeys are being undertaken; however a great deal of effort has been concentrated over the past few months on reflecting local knowledge and understanding not only of specific sites but of communities and their infrastructure which are equally important as regards the final decision being mindful of the fact that the location of the facility has to work for the Island.

It was resolved to reject the application to amend the existing lease agreement with the Anglesey Agricultural Society for the reasons described within the report (Councillor R.G.Parry, OBE, FRAgS did not vote on the matter)

Councillor Llinos Medi Chair

Isle of Anglesey County Council							
Report to:	The Executive						
Date:	26 October 2020						
Subject:	The Executive's Forward Work Programme						
Portfolio Holder(s):	Cllr Llinos Medi						
Head of Service / Director:	Lynn Ball Director of Function – Council Business / Monitoring Officer						
Report Author:	Huw Jones, Head of Democratic Services						
Tel:	01248 752108						
E-mail:	JHuwJones@anglesey.gov.uk						
Local Members:	Not applicable						

A -Recommendation/s and reason/s

In accordance with its Constitution, the Council is required to publish a forward work programme and to update it regularly. The Executive Forward Work Programme is published each month to enable both members of the Council and the public to see what key decisions are likely to be taken over the coming months.

The Executive is requested to:

confirm the attached updated work programme which covers **November 2020 – June 2021**;

identify any matters for specific input and consultation with the Council's Scrutiny Committees during the Covid-19 emergency whilst taking into account the strategy for committee meetings up to 30 April 2021 endorsed by group leaders on 12 May 2020, which notes the expectations with regard to convening scrutiny committee meetings.

note that the forward work programme is updated monthly and submitted as a standing monthly item to the Executive.

B – What other options did you consider and why did you reject them and/or opt for this option?

1

C – Why is this a decision for the Executive?

The approval of the Executive is sought before each update is published to strengthen accountability and forward planning arrangements.

CH – Is this decision consistent with policy approved by the full Council?

Yes

D – Is this decision within the budget approved by the Council?

Not applicable.

DD - Impact on our Future Generations(if relevant) 1 How does this decision impact on our long term needs as an Island 2 Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority. If so, how:-Not relevant. 3 Have we been working collaboratively with other organisations to come to this decision, if so, please advise whom: Have Anglesey citizens played a part 4 in drafting this way forward? Please explain how:-5 Outline what impact does this decision have on the Equalities agenda and the Welsh language

E-	Who did you consult?	What did they say?			
1	Chief Executive / Senior Leadership	The forward work programme is discussed at			
	Team (SLT)	Heads of Service meetings ('Penaethiaid') on			
	(mandatory)	a monthly basis (standing agenda item).			
2	Finance / Section 151				
	(mandatory)	It is also circulated regularly to Heads of			
3	Legal / Monitoring Officer	Services for updates.			
	(mandatory)				

4	Human Resources (HR)	
5	Property	
6	Information Communication	
	Technology (ICT)	
7	Procurement	
8	Scrutiny	Under normal circumstances, monthly joint discussions take place on the work programmes of the Executive and the two Scrutiny Committees in order to ensure alignment.
9	Local Members	Not applicable.

F - Appendices:

The Executive's Forward Work Programme: November 2020 – June 2021.

FF - Background papers (please contact the author of the Report for any further information):						

The Executive's Forward Work Programme Period: November 2020 – June 2021

Updated 15 October 2020



The Executive's forward work programme enables both Members of the Council and the public to see what key decisions are likely to be taken by the Executive over the coming months.

Executive decisions may be taken by the Executive acting as a collective body or by individual members of the Executive acting under delegated powers. The forward work programme includes information on the decisions sought, who will make the decisions and who the lead Officers and Portfolio Holders are for each item.

It should be noted, however, that the work programme is a flexible document as not all items requiring a decision will be known that far in advance and some timescales may need to be altered to reflect new priorities etc. The list of items included is therefore reviewed regularly and updates are published monthly.

Reports will need to be submitted from time to time regarding specific property transactions, in accordance with the Asset Management Policy and Procedures. Due to the influence of the external market, it is not possible to determine the timing of reports in advance

The latest version of the Executive's Forward Work Programme – which is a live document and subject to change - is set out on the following pages.

Mae'r ddogfen hon hefyd ar gael yn Gymraeg / This document is also available in Welsh.

* Key:

S = Strategic – key corporate plans or initiatives
O = Operational – service delivery
FI = For information

Period: November 2020 - June 2021

_	 						ed 13 October 2020
	Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
				November 2020			
	The Executive's	The Executive	Council	Huw Jones		The Executive	
	Forward Work Programme (S)		Business	Head of Democratic Services		30 November 2020	
	Approval of monthly update.			Cllr Llinos Medi			
	Corporate Scorecard - Quarter 2, 2020/21 (S)	The Executive / Leader of the Council	Corporate Transformation	Carys Edwards Head of Profession – HR and Transformation	Corporate Scrutiny Committee 17 November	The Executive 30 November 2020	
	Quarterly performance monitoring report.			Cllr Dafydd Rhys Thomas	2020		
Page 17	Annual Delivery Document 2020/21 (Improvement Plan)	The Executive / Leader of the Council	Corporate Transformation	Carys Edwards Head of Profession – HR and Transformation	Corporate Scrutiny Committee (17 November	The Executive 30 November 2020 (date to be	Full Council 8 December 2020
	Approval of report and recommendation to full Council.			Cllr Dafydd Rhys Thomas	2020 - date to be confirmed)	confirmed)	(date to be confirmed)
	2020/21 Revenue Budget Monitoring Report – Quarter 2 (S) Quarterly financial	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams	Finance Scrutiny Panel (date to be confirmed) Corporate Scrutiny Committee	The Executive 30 November 2020	
	monitoring report.			Ciii Nobiii vvyii vviiilaliis	17 November 2020		

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Period: November 2020 - June 2021

_						<u> </u>	ed 13 October 2020
	Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
ţ	2020/21 Capital Budget Monitoring Report – Quarter 2 (S) Quarterly financial monitoring report.	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams	Finance Scrutiny Panel (date to be confirmed) Corporate Scrutiny Committee 17 November 2020	The Executive 30 November 2020	
Page	2020/21 HRA Budget Monitoring Report – Quarter 2 (S) Quarterly financial monitoring report.	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams		The Executive 30 November 2020	
ne 18	To set the Tax Base for 2021/22	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams		The Executive 30 November 2020	
{	Anglesey Further Education Trust Annual Report and Accounts 2019/20	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams		The Executive 30 November 2020	

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Period: November 2020 - June 2021

	Subject 8 *cotogogy	Decision by which	Lead Service	Posnonsible Officer/	Pre-decision /		Data to Full
	Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
9	Growth Agreement 2 - North Wales Economic Ambition Board	The Executive / Leader of the Council	Chief Executive	Annwen Morgan Chief Executive Cllr Llinos Medi	Partnership and Regeneration Scrutiny Committee 10 November 2020	The Executive 30 November 2020	Full Council 8 December 2020
10	Introducing Galw Gofal – Care Connect charges for Council Housing Tenants	The Executive / Leader of the Council	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery	Corporate Scrutiny Cttee 20 October 2020	The Executive 30 November 2020	
				December 2020			
Page 10	Forward Work Programme (S)	The Executive	Council Business	Huw Jones Head of Democratic Services		The Executive 14 December 2020	
	Approval of monthly update.			Cllr Llinos Medi			
12		The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer		The Executive 14 December 2020	
				Cllr Robin Wyn Williams			

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		Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
	_	Council Tax Premium for Second Homes	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer		The Executive 14 December 2020	
					Cllr Robin Wyn Williams			
		Llangefni Golf Course	The Executive / Leader of the Council	Regulation and Economic Development	Christian Branch Interim Head of Regulation and Economic Development		The Executive 14 December 2020	
					Cllr Carwyn Jones			
\mathbf{v}					January 2021			
Page 20		To finalise the Executive's initial draft budget proposals for consultation.	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams	Finance Scrutiny Panel / Corporate Scrutiny Committee (dates to be	The Executive January 2021 (date to be confirmed)	
					•	confirmed)		
	10					T	l =, = 1	
		The Executive's Forward Work Programme (S)	The Executive	Council Business	Huw Jones Head of Democratic Services		The Executive 25 January 2021	
		Approval of monthly update.			Cllr Llinos Medi			

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Period: November 2020 - June 2021

	Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
17	Interim Housing Strategy 2020-21	The Executive / Leader of the Council	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery		The Executive 25 January 2021	Full Council Date to be confirmed
	<u>'</u>			February 2021	_		
18	The Executive's Forward Work Programme (S)	The Executive	Council Business	Huw Jones Head of Democratic Services		The Executive 15 February 2021	
	Approval of monthly update.			Cllr Llinos Medi			
				March 2021			
19	Annual Equality Report 2019/20 Approval of report.	Social Services Portfolio Holder	Council Business	Lynn Ball Director of Function – Council Business / Monitoring Officer Cllr Llinos Medi	Partnership and Regeneration Scrutiny Committee 9 March 2021	Delegated decision March 2021	
20	Revenue Budget Monitoring Report – Quarter 3, 2020/21 (S) Quarterly financial monitoring report.	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams	Finance Scrutiny Panel (date to be confirmed)	The Executive March 2021 (date to be confirmed)	

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		Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
	21	Capital Budget Monitoring Report – Quarter 3, 2020/21 (S) Quarterly financial monitoring report.	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams	Finance Scrutiny Panel (date to be confirmed)	The Executive March 2021 (date to be confirmed)	
	22	Housing Revenue Account Budget Monitoring Report – Quarter 3, 2020/21 (S) Quarterly financial monitoring report.	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams	Finance Scrutiny Panel (date to be confirmed)	The Executive March 2021 (date to be confirmed)	
Page 22	23	Treasury Management Strategy 2021/22 Adoption of strategy for the new financial year.	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams		The Executive March 2021 (date to be confirmed)	Council Before 11 March 2021 (date to be confirmed)
	24	Charges for non- residential services 2021/22 Approval.	The Executive / Leader of the Council	Adults' Services	Iola Richards Interim Head of Adults' Services Cllr Llinos Medi		The Executive March 2021 (date to be confirmed)	

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		Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
	25	Standard Charge for Council Care Homes 2021/22 Approval.	The Executive / Leader of the Council	Adults' Services	Iola Richards Interim Head of Adults' Services Cllr Llinos Medi		The Executive March 2021 (date to be confirmed)	
T	26	Independent Sector Care Home Fees 2021/22 Approval.	The Executive / Leader of the Council	Adults' Services	Iola Richards Interim Head of Adults' Services Cllr Llinos Medi		The Executive March 2021 (date to be confirmed)	
Page 23	27	Housing Rent HRA and Housing Service Charges 2021/22	The Executive / Leader of the Council	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery		The Executive March 2021 (date to be confirmed)	
	28	Housing Revenue Account (HRA) Business Plan	The Executive / Leader of the Council	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery		The Executive March 2021 (date to be confirmed)	

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	Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
29	Medium Term Financial Strategy and Budget 2021/22 (S) Adoption of final proposals for recommendation to the County Council.	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams	Finance Scrutiny Panel (date to be confirmed) Corporate Scrutiny Committee	The Executive March 2021 (date to be confirmed)	Council Before 11 March 2021 (date to be confirmed)
30	Capital Strategy and Capital Programme	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams		The Executive March 2021 (date to be confirmed)	Council Before 11 March 2021 (date to be confirmed)
31	Capital Budget 2021/22	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer Cllr Robin Wyn Williams	Finance Scrutiny Panel (date to be confirmed) Corporate Scrutiny Committee	The Executive March 2021 (date to be confirmed)	Council Before 11 March 2021 (date to be confirmed)

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	Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
	2 The Executive's Forward Work Programme (S) Approval of monthly update. 3 Corporate Scorecard	The Executive	Corporate	Huw Jones Head of Democratic Services Cllr Llinos Medi	Corporato	The Executive 22 March 2021 The Executive	
	- Quarter 3, 2020/21 (S) Quarterly performance monitoring report.	Leader of the Council	Corporate Transformation	Carys Edwards Head of Profession – HR and Transformation Cllr Dafydd Rhys Thomas	Corporate Scrutiny Committee 8 March 2021	22 March 2021	
ם כ	April 2021						
Page 25	4 The Executive's Forward Work Programme (S) Approval of monthly update.	The Executive	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive 26 April 2021	
		May 2021					
3	5 The Executive's Forward Work Programme (S) Approval of monthly update.	The Executive	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive May 2021	

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				June 2021			
3		Portfolio holder with	Council	Huw Jones	To be confirmed	Delegated decision	
	Standards Annual Report 2020/21	responsibility for the Welsh language.	Business	Head of Democratic Services		June 2021	
	Approval of report.			Cyng leuan Williams			
3	7 The Executive's Forward Work	The Executive	Council Business	Huw Jones Head of Democratic		The Executive	
	Programme (S)			Services		June 2021	
ָּט	Approval of monthly update.			Cllr Llinos Medi			
D 3	•	The Executive /	Corporate	Carys Edwards	Corporate	The Executive	
36	- Quarter 4, 2020/21 (S)	Leader of the Council	Transformation	Head of Profession – HR and Transformation	Scrutiny Committee	June 2021	
	Quarterly performance monitoring report.			Cllr Dafydd Rhys Thomas			
3	<u> </u>	The Executive /	Resources	Marc Jones	Finance Scrutiny	The Executive	
	Monitoring Report – Quarter 4, 2020/21 (S)	Leader of the Council		Director of Function – Resources / Section 151 Officer	Panel	June 2021	
	Quarterly financial			Olla Dall'a Mara Marill'			
	monitoring report.			Cllr Robin Wyn Williams			

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	40 Capital Budget Monitoring Report – Quarter 4, 2020/21 (S)	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer	Finance Scrutiny Panel	The Executive June 2021	
	Quarterly financial monitoring report.			Cllr Robin Wyn Williams			
	Housing Revenue Account Budget Monitoring Report – Quarter 4, 2020/21 (S)	The Executive / Leader of the Council	Resources	Marc Jones Director of Function – Resources / Section 151 Officer	Finance Scrutiny Panel	The Executive June 2021	
,	Quarterly financial monitoring report.			Cllr Robin Wyn Williams			

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ISLE OF ANGLESEY COUNTY COUNCIL				
Report to:	EXECUTIVE COMMITTEE			
Date:	26th OCTOBER 2020			
Subject:	ANNUAL PERFORMANCE REPORT 2019/20			
Portfolio Holder(s):	COUNCILLOR DAFYDD RHYS THOMAS			
Head of Service / Director:	CARYS EDWARDS			
Report Author:	GETHIN MORGAN			
Tel:	01248 752111			
E-mail: <u>GethinMorgan@anglesey.gov.uk</u>				
Local Members: n/a				

A -Recommendation/s and reason/s

- 1.1. The council is required to produce and publish its Annual Performance Report by 31 October each year a statutory document that analyzes performance over the previous financial year against the improvements and priorities outlined by the Council in the Annual Delivery Document and Council Plan.
- 1.2. This paper outlines our Performance Report that looks back on the Council's performance for 2019/20.
- 1.3. The report looks at the council's progress against our Annual Delivery Document 19/20 objectives for 2019/20 as outlined through our 3 specific objectives
 - Ensure that the people of Anglesey can thrive and realise their long-term potential
 - Support vulnerable adults and families and keep them safe, healthy and as independent as possible
 - Work in partnership with our communities to ensure that they can cope effectively with change and developments whilst protecting our natural environment
- 1.4 This report looks at the outputs and outcomes against what we said we would achieve under the above objectives and identifies further areas where improvement is needed.
- 1.5 The Committee is therefore asked to agree:
 - to agree the 2019/20 Performance Report as a reflection of the Authority's work and should be published by the statutory date at the end of October.

B – What other options did you consider and why did you reject them and/or opt for this option?

n/a

C - Why is this a decision for the Executive?

This matter is delegated to the Executive

CH – Is this decision consistent with policy approved by the full Council?

Yes

D – Is this decision within the budget approved by the Council?

Yes

E – Impact on our Future Generations(if relevant)

1 How does this decision impact on our long term needs as an Island

The Annual Performance Report gives a snapshot of the work undertaken by the Council over the last financial year as well as the KPI performance against the Council's Annual Delivery Document for 2019/20 and Council Plan.

All 3 objectives listed in the Council Plan consider the long term needs of the Island

- Ensure that the people of Anglesey can thrive and realise their longterm potential
- 2. Support vulnerable adults and families to keep them safe, healthy and as independent as possible
- Work in partnership with our communities to ensure that they can cope effectively with change and developments whilst protecting our natural environment

2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority. If so, how:-	N/A
3	Have we been working collaboratively with other organisations to come to this decision, if so, please advise whom:	N/A
4	Have Anglesey citizens played a part in drafting this way forward? Please explain how:-	Anglesey residents were consulted before the drafting of the Council Plan in 2017.
5	Outline what impact does this decision have on the Equalities agenda and the Welsh language	N/A

DD	- Who did you consult?	What did they say?		
1	Chief Executive / Senior	This was considered by the SLT and their comments		
	Leadership Team (SLT)	are reflected in the report		
	(mandatory)			
2	Finance / Section 151	Comments are reflected in the report		
	(mandatory)			
3	Legal / Monitoring Officer	No comment		
	(mandatory)			
4	Human Resources (HR)			
5	Property			
6	Information Communication			
	Technology (ICT)			
7	Procurement			
8	Scrutiny			
9	Local Members			

F - Appendices:

FF - Background papers (please contact the author of the Report for any further information):

- 2019/20 Annual Delivery Document
- Council Plan 2017-22



Annual Performance Report 19/20



October 2020

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Foreword

This is my third performance report as Leader of the Council, and we certainly didn't see what lay ahead for us when planning for this year. I'm pleased to present our Annual Performance Report looking back on the work we undertook in 2019/20 as well as some of the work we've undertaken in response to the Covid-19 pandemic. The report highlights what we have, and have not achieved during the year in comparison to what we said we would do in our Annual Delivery Document for 2019/20.

At the beginning of the report it is important that I convey my thanks to all those who ensure the success of the Council in serving the people of Anglesey. I would like to pay deserved tribute to everyone who works so hard in what was one of the highest performing authorities in Wales in 2018/2019. Success is not brought about by size but rather a willingness to work for the good of society.

We were pleased that the Llawr y Dref refurbishment scheme has been completed to provide comfortable homes. We have amended the allocations policy to ensure the best use of the flats for the community in Llangefni. In conjunction with the Children's Service we opened two training flats for our young people leaving care.

Following Rehau's decision to close the factory in Amlwch, the Executive decided to support the area by agreeing the North Anglesey Economic Recovery Plan. £495,000 was received from the NDA for this work.

Holyhead Market Hall was opened following major repairs after being vacant for years. The building has been rescued as a focal point for the town. The Library has been successfully incorporated into the new building and offers a service for all generations to come together in a welcoming atmosphere.

I was particularly pleased that the number of foster parents increased during the year due to the change in our offer, with a reduction in Council Tax, leisure membership and a parking permit. This ensures that the island's children can live here on Anglesey.

As Covid -19 closed in on us the Council responded and adapted very quickly to protect the vulnerable in our communities and to support those in need. I sympathize deeply with all those who have paid the ultimate price during the crisis. Bereavement is difficult in normal times but this crisis has intensified pressure on family and friends.

In response to the pandemic, a 7 days a week emergency phone line was set up to support the vulnerable community. We received a great deal of enquiries, particularly from local businesses. I would like to thank all the staff for their willingness to work the extra hours and for being a comforting voice on the other end of the phone.

At the start of the crisis the Council, Medrwn Môn and Menter Môn came together to create community support. Over 800 volunteers came forward to support the communities of Anglesey. Thanks to all of them for protecting those in need in our society. Under the leadership of Menter Môn, the Neges scheme was set up to ensure nutritious meals for vulnerable people in our society.

Lastly, the circumstances in the year from March to October 2020 have changed us all. As a Council we can be proud of our staff and our communities. Together we can make a difference and by pulling together we show the strength of our small island.

Introduction

Our aim for the 2017-2022 period as stated in our Council Plan is that -

"We will be working towards an Anglesey that is healthy and prosperous where families can thrive"

The key theme running through the Council Plan is our ambition to work with the people of Anglesey, our communities and partners to ensure high quality services that will improve the quality of life for everyone on the Island.

Our aim cannot be any more important than during these uncertain times in all of our lives with a world-wide coronavirus pandemic threatening many of our family, friends, neighbours, communities, colleagues and the way we live our lives. So much has changed dramatically in such a short period of time and we as a Council have been working hard with partners and within our communities to ensure that Anglesey residents and visitors alike remain as safe and healthy as possible.

We will therefore begin our report in a slightly different way to normal where we will report some of the key decisions that the Council has undertaken during this pandemic and then move on to provide updates on the work undertaken during 2019/20.

Response to the Coronavirus Pandemic

The first positive Covid-19 case was reported on Anglesey on the 11th March 2020. Following the UK Government advice for everyone in the UK to avoid all 'non-essential' travel and contact with others, we set up an Emergency Management Response Team (EMRT) on the 18th March 2020.

The EMRT has been responsible for making decisions on anything Coronavirus related on Anglesey including discussing key service delivery, new activities, workforce planning, communication, information sharing and health & Safety. It consists of the Chief Executive, Deputy Chief Executive, the Senior Leadership Team, Heads of Service, the Council Leader and Deputy Leader, and key personnel from an emergency management perspective. The EMRT met daily at the start of the pandemic and has at the time of writing been eased to a weekly meeting as the number of daily positive Covid-19 cases has decreased. Meetings have been held virtually, demonstrating the Council's ability to be responsive and adapt to changing challenges and requirements.

Emergency Planning for the coronavirus pandemic falls under Civil Contingency legislation and is led nationally by the United Kingdom and Welsh Governments. At a North Wales level this is coordinated and led by the Local Resilience Forum (where the public sector works collaboratively), through the emergency Strategic Co-ordination Group (SCG). The Council has been responsible for local decisions and to deliver relevant national legislation and guidance. There was also a monitoring and reporting role, through the structures to influence and inform.

The Council Leader has exercised her executive decision-making powers since the outbreak of the crisis. Members were briefed on the Coronavirus Act and its implications for the Council's statutory obligations and it has not been possible to conduct business as usual from a Committee perspective because of this. New regulations reduced the legal obligations on local authorities in relation to meetings, while allowing Members to attend meetings remotely. The first remote meeting of the Planning and Orders Committee was held on the 20th May by utilising Microsoft Teams and a recording of the meeting has been made available on the Council's website. Members and officers have quickly adapted to the new technology and we are working on developing solutions for live streaming and translation services.

Dealing with the Covid-19 crisis has been a significant challenge for the Council - not only in maintaining key front-line services and conducting normal business where possible, but also in ensuring health and safety arrangements are in place to protect the authority's staff whilst providing services.

Locally, we prioritised;

- Maintaining frontline statutory services,
- Implementing new services in direct response to the crisis,
- Plan for a significant number of deaths,
- Protecting and safeguarding the Council workforce,
- Ensuring an adequate and standard Personal Protective Equipment (PPE) supply,
- Protecting and supporting vulnerable individuals and children of key workers in our School Care Hubs,
- Implementing national guidance,
- The administration of national grants e.g. business support; direct payments for free school meals
- Adapting the workforce in a short space of time and creating the conditions for different
 ways of working including the introduction of Microsoft Teams and enabling staff to work
 from home that had never worked from home in the past,
- Becoming one of the first Counties to Pilot the 'Test and Trace' system
- Providing timely and regular communication and sharing of information, both internally and externally, and
- · Co-operating effectively at a local, regional and national level and
- Re allocating staff duties in order to work on the Test, Trace and Protect initiative

It must also be emphasised that day-to-day work has continued during the crisis period across several Services, but that the approach has been adapted to keep the workforce and residents of the Island safe.

Further information on some of the work undertaken during this period can be found in Appendix 1 at the end of this report, as well as updates discussed in The Executive throughout the coming year available on our website.

Key Coronavirus Indicators

The indicators demonstrated below are just some of the key issues and challenges that will need to be considered as part of the Coronavirus pandemic recovery planning process:

Health & Care

- Anglesey's positive coronavirus cases is, at the time of writing, amongst the lowest in Wales (8th October) with 25.7 cases per 100k population over a 7 day period. To put this into perspective, we hit a height of over 120 cases per 100k population during the 2Sisters factory outbreak in June. We managed to quickly lower the rate and stop a community outbreak due to the work undertaken by the Track and Trace programme, Public Health Wales, the Welsh Government, 2Sisters and ourselves.
- Close to 800 individuals put their name forward to volunteer with Medrwn Môn during the
 pandemic with 589 active volunteers during the first half couple of weeks of the lockdown.
 At the time of writing there continues to be close to 500 active volunteers assisting approx.
 650 people in our communities with various tasks from shopping to medication deliveries.

- The Neges scheme has delivered over 3000 meals to individuals, couples and families since the start of the pandemic
- The Food Banks have also distributed over 400 packages so far, with the response for donations from the communities being exceptional
- 3393 people received a Shielding letter from the Welsh Government and after the Council
 contacted those individuals around 150 food parcels were regularly delivered to those that
 required the packages
- A total of 1551 Free School Meal payments were paid to eligible families on the Island. This is an increase on the uptake of 1140 Free School Meal claimants identified in PLASC
- An average of 105 children attended one of the School Care Hubs on a daily basis during the height of the pandemic (April and May) with an average of 98 staff in attendance.
 Between June and the middle of July, this increased to an average of 170 children in attendance every day and 125 members of staff.
- An average of 375 children attended Schools each day for the touch base sessions at the end of the school year.

Economy & Workforce

- The claimant count on the Island at the end of August was 6% of the available workforce and it has more than doubled on the 2019/20 average of 2.9%
- Approximately 7700 people have been furloughed at some point up to the end of August which is equivalent to 24% of the workforce population on Anglesey
- Up to the end of July, approximately 3000 claims, or approx. 81% of those eligible businesses, were made to the Self Employment Income Support Scheme (SEISS). A total of £7.6Million has been paid with an average payment of £2600 per claim
- A total of 148 businesses, 89 Micro and 59 SMEs, have accessed around £2.6M from the Economic Resilience Fund
- A total of £17.32M has been paid by the Council so far in Welsh Government Grants to 1732 businesses eligible for the small business rates relief on the Island with a rateable value of £12,000 or less
- A total of £4.5M has been paid by the Council in Welsh Government Grants to 180 retail, leisure and hospitality businesses occupying properties with a rateable value of between £12,001 and £51,000
- The Council has also paid Welsh Government Grants totalling £112,500 to 45 new start-up businesses
- Around 25% of the Council Staff continued to work out in the Community during the first wave of the pandemic, with around 43% of staff working from home on average at the time.

Performance 2019/20

We outlined what we would do to deliver our Council Plan in our Annual Delivery Document (ADD) for 2019/20. This Annual Performance Report will review the progress of our actions in relation to our objectives outlined in our ADD and compare our performance to key measures.

We also noted that we will do our very best to ensure that our work aligns with the goals and the principle of sustainable development embodied in the Wellbeing of Future Generations Act. Our objectives have been aligned to these as can be seen in table 1 below.

Council Objectives & Link to National Goals	Prosperous	Resilient	Healthier	More Equal	Cohesive Communities	Welsh language / Culture	Globally Responsive
1. Ensure that the people of Anglesey can thrive and realise their long-term potential	✓	✓	✓	√	✓	✓	✓
2. Support vulnerable adults and families to keep them safe, healthy and as independent as possible		✓	✓	√	✓	✓	
3. Work in partnership with our communities to ensure that they can cope effectively with change and developments whilst protecting our natural environment	√	✓	√	√	√	✓	~

Table 1

How we measure and analyse our performance

What is Performance Management?

Performance Management is a process in which the council and its staff work together to plan, monitor and review our corporate priorities through corporate objectives, service objectives and individual objectives, within allocated resources.

The Council Plan

The Council Plan sets out the Council's strategic Aims and Objectives for the electoral term. It informs the decision making process at all levels in the Council and:

- sets the framework we use to plan, drive and deliver our services
- influences how way we shape our budget annually, and
- helps to monitor progress and assess what we achieve annually

How and when is it monitored?

The delivery of the Council Plan is delivered through the realisation of the Annual Delivery Document (ADD). The ADD is created at the beginning of each financial year and identifies the key priority areas, as outlined in the Council Plan, which the council will focus on realising during the

forthcoming 12 months. Difficulties have obviously been apparent in meeting those timescales during 20/21 with the emergence of the global pandemic. As a result, it is the intention of the County Council to formulate an 18 month Delivery Document during the Autumn of 2020 which will guide decision making aligned to recovery planning for the remaining term of the current administration. At the end of the financial year the Annual Performance Report (this document) is written to report on progress made, against this Annual Delivery Document over the last 12 months.

The Council Plan is monitored through a variety of different channels, these include:

- Quarterly Transformation Programme Boards;
- Quarterly Corporate Scorecard Report; and
- Annual Service Reviews

Reports using intelligence and information from these sources are thereafter considered by our corporate scrutiny function followed by the Executive. This ensures all members are aware of the progress we are making against our priorities.

Transformation Programme Boards

The Transformation Programme Boards, which sit every quarter, are chaired by the Chief Executive and the Deputy Chief Executive and consists of a membership of, Heads of Service, Senior Managers, Executive Members and Scrutiny Members.

The Programme Boards have a remit to monitor and drive progress on related Change Programmes and Projects giving confidence to elected Members & Senior Leaders that anticipated benefits to the Council and communities are realised and ensuring pace of change is key. These terms of reference have been revised and updated recently to include a wider cross-section of political input together with clear roles and responsibilities clarified.

Service Reviews

Each Service is expected to undertake two Service Reviews per year which are undertaken and managed corporately:

1. Financial Service Review

Undertaken to forecast service savings and transformation work which can be used to assist the process of setting the annual Council budget.

2. Performance and risk Service Review

Requests that services complete a service self-assessment to identify how the Services are performing against key objectives. It is used to provide assurance to the Senior Leadership Team and The Executive that service direction is aligned to that of the wider Council direction and that resources are used effectively.

Corporate Scorecard

The corporate scorecard identifies and informs Council leaders of progress against National and local indicators which explicitly demonstrates the successful implementation of the Council's day to day activities. It assists in providing the evidential indicator base from which the annual performance report is drafted. It portrays the position of the Council against its operational objectives as outlined and agreed collaboratively between the Senior Leadership Team / Executive and Shadow Executive.

The quarterly scorecard monitoring report outlines mitigating actions the Senior Leadership Team have identified to drive and secure improvements. This report is scrutinised by the Scrutiny Committee and the Executive where assurance can be gained that performance across services is being managed effectively.

Performance indicators and analysis

The council monitors its performance through the corporate scorecard, the indicators within the scorecard reports on both national and local indicators which have been aligned with the key objectives of the Annual Delivery Document and will be evidenced as such throughout this report.

National indicators, known as Performance Accountability Measures (PAM) are published and historically have been used to compare Local Authorities against the same indicators. Due to the current Coronavirus Pandemic the national comparison for this year will unfortunately not be undertaken and therefore the analysis of this year's indicators will be based on our own performance compared to that of the previous year.

We noted in last years' Annual Performance Report 2018/19 that we would aim to improve our performance in 2019/20 by monitoring all PAM indicators through the Corporate Scorecard, the majority on a quarterly basis and the remaining indicators on an annual basis, so that improvements could be identified and undertaken sooner in the year. We also agreed, for the first time, to use the Corporate Scorecard to monitor our performance against our council objectives.

This change has ensured that the council objectives are the focus of performance reporting rather than only RAYG status (definition below). This process gives our Senior Officers, Elected Members and members of the public a regular assessment of our performance and can be used to instigate corrective / mitigation measures.

The pie chart below (chart 1) shows that during 2019/20, 58% of our indicators either improved or maintained performance and 22% declined in performance when compared to the performance of 2018/19.

9% of the indicators are new indicators for the year and do not therefore have performance data for 2018/19 to be compared to, whilst 11% of the indicators can't be compared due to changes in the method for calculating the performance indicator or because there was no result available due to the performance indicator not being published.

Performance Indicators 2019/20

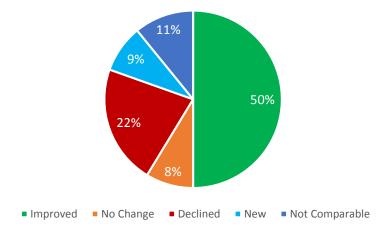


Chart 1

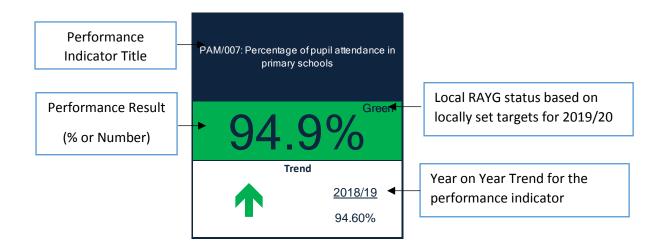
It should also be noted that 66% of the indicators performed above their targets for the year, 17% were within tolerances of the target (Yellow on the Scorecard), 13% were below target (Amber or Red on the Scorecard) and the remaining 4% were not able to be collected for the reasons already discussed. This it could be argued is a positive reflection of how performance was managed during 19/20 but further detail and discussion can be gleaned from the following chapters of this report.

How we present our performance:

The image below explains how we present our performance trends within the scorecard and throughout this document. The progress in relation to objectives during 2019/20 is presented as text within a chart and is colour coded to represents a progress status, referred to as a RAYG status:

Red = 10% or more behind target Amber = between 5% and 10% Yellow = within 5% of target Green = on target

The RAYG status is brought together with relevant Performance Indicators at the end of each section. The Performance Indicators are displayed as the example below, which consists of the local RAYG status and our year on year trend.



Objective 1: Ensure That The People Of Anglesey Can Thrive And Realise Their Long-Term Potential

Jobs and Work Opportunities

What we have done

We have continued to ensure that projects that stand to be delivered on Anglesey through the North Wales Growth Deal remain a regional priority. Development work on the North Wales Growth Deal to drive local and regional economic growth by assisting the North Wales Economic Ambition Board has also progressed well over the year.

The North Wales region has in principle successfully secured substantial funding through the Growth Deal (£240m) to support the delivery of Holyhead Gateway, Morlais Tidal Array, Digital Connectivity and the Nuclear Energy Centre for Excellence projects. The Island could also benefit directly and indirectly from the other Growth Deal Programmes. The aim is to agree the final Growth Deal with UK and Welsh Government before the end of the 2020/21 financial year.

During the year we have prepared the North Anglesey Economic Regeneration Plan to support economic regeneration in North Anglesey. This plan is critical due to the suspension of the Wylfa Newydd project, the closure of the Rehau Plastics factory and the impacts of the reductions in staffing levels and activity at Wylfa Power Station as decommissioning proceeds. The Plan was formally adopted by the Council in July 2019.

In December 2019, the Nuclear Decommissioning Authority (NDA) approved a grant bid by the council for £495,000 from its Socio Economic Funds, to be spent over a 3 year period, to support implementation of the Plan.

A further £38,000 of funding was also secured from Welsh Government's Enabling Natural Resources and Well-being Scheme to develop proposals for environmental projects in North Anglesey.

After almost 20 years of vacancy, the Holyhead Market Hall once again reopened the iconic front gates on September 2nd 2019. Now housing the Holyhead Library, a local history centre, a community forum area plus meeting rooms with commercial and office space available to rent on the first floor, the building is once again becoming the heart of Holyhead's town centre and community life.

Holyhead Market Hall was refurbished and brought back into use with external funds of around £4m from National Lottery Heritage Fund (NLHF), Welsh Government, European Union grant funds.

Further information on the Market Hall can be found in the case study at the end of this section of the report.

NLHF funding of £1.5m has also been secured for a further phase of the Holyhead Townscape Heritage Initiative (THI) to improve empty or run-down historic buildings in Holyhead town centre

A further £3.25m was secured from Targeted Regeneration Investment (TRI) for the Empty Properties in North West Wales project led by the council, which not only provides match funding for the Holyhead THI Phase 2 but also helps fund First Time Buyer and Landlord Empty Homes Grants in Anglesey and North Gwynedd. TRI funding was also secured to fund studies to inform the redevelopment of the closed school sites in Holyhead.

As part of the Holyhead Strategic Infrastructure Project the construction of 10 new business units, to support of the Island's businesses, is being completed at Penrhos, Holyhead.

Wynne Construction were appointed to redevelop the former heliport into business units. This development will provide 30,000 sq ft of office, light industrial and storage space to enable business growth and support the low carbon energy sector. Electric vehicle charging points are also situated on site.

Anglesey's Economic Development officers successfully applied for £2.3m from the European Regional Development Fund (ERDF) through the Welsh Government and, in a first for Anglesey, agreed an innovative joint venture, worth £1.6m, with the Welsh Government.

The project is part of wider plans to develop Anglesey's Enterprise Zone and Energy Island Programme. Construction will be complete and the units will be ready for businesses later in 2020.

Anglesey County Council economic development and major projects portfolio holder Cllr Carwyn Jones said: "There are currently a significant number of major private sector low carbon energy projects under development on Anglesey, including the exciting Morlais tidal energy scheme.

"We are working to ensure that the necessary infrastructure is in place to ensure the Island benefits from these business opportunities."

Economy Minister Ken Skates said:

"The joint venture we have agreed further demonstrates our support both to this hugely important sector and to a region that is quickly becoming genuinely world-leading as a centre of excellence for low carbon energy.

"It will also contribute toward creating the type of inclusive and sustainable prosperity in North Wales that we are working hard to drive through our Economic Action Plan."

The Anglesey Energy Island Programme is a collective effort between several stakeholders within the public, private and third sectors working in partnership, putting Anglesey at the forefront of low carbon energy research and development, production and servicing, and bringing with it potentially huge economic rewards.

Energy Island's vision is to create a once-in-a-lifetime opportunity for jobs, economic growth and prosperity through capitalising on several transformational projects on Anglesey.

The Energy Island Programme collaborates with several key stakeholders to:

- Attract and de-risk major strategic investment
- Influence potential developers
- Support development of competitive people and communities.
- Support development of competitive businesses
- Support development of competitive infrastructure
- Realise the benefits major projects can bring and mitigate adverse impacts
- Maximise long-term legacy benefits

We will continue to utilise the Energy Island Programme to engage with key public and private sector stakeholders and potential major energy investors to promote opportunities and influence potential investments.

We continue to influence and respond to all consenting processes relating to major developments ensuring that opportunities are capitalised and any negative impacts are identified and mitigated accordingly. We are currently engaged in responding to the following developments and projects:

- Wylfa Newydd Nuclear New Build
- Morlais Tidal Array
- Traffwll Solar Farm
- Holyhead Marina Development

Holyhead Waterfront Development Flood Alleviation Projects

Whilst all of the above are positive i.e. demonstrates the areas which have been progressed. It is also worth noting that Anglesey's already fragile economy has been particularly hard hit by the onset of the Covid-19 pandemic. By the end of May 2020, disproportionately severe impacts on certain sectors, particularly tourism and hospitality (the island's principal economic sector), and on young people, had undoubtedly brought severe hardship to many businesses and impacted on many individuals and their families.

Tourism, hospitality and its related supply chain had lost some 40% of annual potential income generally made over the Easter holiday period. Almost a quarter of Ynys Môn's employees (6,400 individuals or 24.6%), were furloughed by the 31st May (increasing to 7,700 by 31st July), and some 2,700 self-employed individuals were dependent on government support through the SEISS self-employed scheme. Numbers receiving Universal Credit 'out of work benefits' had doubled (from 1,335 in March 2020 to 2,615 in May), an increase in rate from 3.3% to 6.3% (this increased to 6,275 individuals, or 6.6% by 31 st July). Young people were particularly hard hit with 11.7% of 18-24 year olds claiming UC 'out of work benefits' by 31 July compared to 6.6% of the working population as a whole.

As a result the Council are in the process of formulating a recovery plan, which aims to:

- (i) put in place an agreed framework and a range of actions and initiatives which can be proactively implemented, collaboratively and in partnership with others, to address post Covid-19 economic recovery and the issues faced by local businesses on the Isle of Anglesey since the onset of the pandemic; and also
- (ii) in addition to laying the foundations to facilitate 'recovery', start to restructure the local economy to attempt to ensure greater future resilience and potential growth a 'sister plan' addressing specific issues facing the tourism and hospitality sector and the management and development of Ynys Môn as a visitor destination is also being produced.

Given, however, the nature of this developing plan and the likely resource requirements to implement, the Council cannot, by itself, drive recovery. With finite resource and capacity, partnership and collaboration is essential. Engagement nationally and also regionally via the North Wales Economic Ambition Board will be key. Locally, organisations such as Menter Môn, Medrwn Môn and Môn CF will have crucial roles to play as will town and community Councils. Effective and meaningful engagement and collaboration with the private sector and its representative bodies (such as the Federation of Small Businesses, the Anglesey Tourism Association and Chambers of Commerce and trade), will also be vital in defining and delivering the priority interventions needed to maintain employment, support businesses and drive the post Covid-19 economic recovery.

Education And Skills

What we have done

 The official opening for Ysgol Santes Dwynwen in Newborough was held on the 29th of April 2019. The school replaces the four schools of Ysgol Bodorgan, Ysgol Dwyran, Ysgol Llangaffo and Ysgol Niwbwrch.

The new £5m school, accommodates pupils who will benefit from the latest facilities and resources to include modern and well equipped classrooms and suitable outdoor areas for play and learning. The

project was part funded by the Welsh Government through the 21st Century Schools Programme.

To see a video which demonstrates some of the projects undertaken through the 21st Century Schools Programme please click on the link below:

https://www.anglesey.gov.uk/en/Residents/Schools-and-learning/Modernising-Anglesey-Schools/Creating-schools-for-the-21st-century.aspx

New childcare provision on a number of the Island's school sites has been developed using funding from the Welsh Government's Childcare Offer Capital Programme. Two state-of-theart cabins have already been built at Ysgol Morswyn, Holyhead, and Ysgol Pencarnisiog. These will offer childcare provision throughout the day, as well as holiday care.

Gofal Rhosfair, a new childcare provider at Ysgol Santes Dwynwen, has also started an after school club on the site.

2. On the 20 January 2020 Anglesey's Executive agreed to consult on the future of primary school provision in the Llangefni area.

Members of the Executive authorised officers to conduct a statutory consultation on proposals that could see £16m invested in education in the Llangefni area.

A statutory consultation period of six weeks took place form 6 February to 20 March 2020 on the following proposals;

- Re-locate and build a new £10m Ysgol Corn Hir on a different site to accommodate pupils from Ysgol Bodffordd, close Ysgol Bodffordd and review the catchment areas of Ysgol Bodffordd and Ysgol Corn Hir
- Increase the capacity of Ysgol y Graig with a £6m expansion to accommodate pupils from Ysgol Talwrn, close Ysgol Talwrn and review the catchment areas of Ysgol y Graig and Ysgol Talwrn

Work, which was halted in part due to the impacts of the pandemic, is now underway to analyse all responses from the consultation period and collate a summary of the responses into a consultation report to present to the Executive as soon as is reasonably possible.

Education Portfolio holder, Councillor Meirion Jones, explained, "The aim of our modernisation programme is to create the best possible educational environment for teachers, staff and provide the best possible education for the future of our children."

Since Anglesey's School Modernisation Programme began in 2012, the County Council has invested some £22m in education on the Island with new 21st century primary schools built

- and opened in Holyhead, Llanfaethlu and Newborough. Welsh Government funding to build more new schools fit for the 21st century is currently available.
- 3. The way forward regarding educational provision in the Seiriol and Amlwch areas were not developed as expected during 2019/20 but are currently being developed with a view of progressing further in 2020/21. Further information will be available in due course dependent on the current coronavirus pandemic.
- 4. We continued to implement our strategy to develop the Welsh language within our schools by increasing the number of pupils undertaking teacher assessments in welsh.

The strategy has seen an increase of 16% of pupils educated and assessed through the medium of Welsh in the Foundation Phase since 2015 where 71.4% undertook assessments in 2015 to 87.5% who took assessments in 2019.

In Key Stage 2 there was an increase of 16.8% over four years. There was also a small increase in Key Stage 3 but this was minimal.

In Key Stage 4, 65% of pupils studied Welsh as a first language, with a further 10% studying Welsh as a second language.

The emphasis of the Strategic Plan for 2020/21 will primarily be on the Secondary schools.

- 5. Denu Talent Môn was successfully held again in summer 2019 where 9 young people were employed over a 12 week period in work placements throughout the Council Services.
 - The scheme provided an opportunity for young people to gain new skills, confidence and get an insight into the diverse range of careers that working in local government can offer. Following the scheme, 2 young people were successful in gaining employment with the Council this year while the others continued on to further education.
 - We believe that this is a good example of nurturing talent in order to contribute towards a prosperous Council, County and Country.
- 6. We have successfully appointed a lead officer on wellbeing, co-ordinating the work of the Education and Children & family Services and improving the integration of Mental Health grants for children and young people which has enabled us to co-coordinate our provision for promoting the well-being of pupils, particularly those that are vulnerable.
 - Better attention is now given to strengthen our processes to identify and support our most vulnerable pupils though stronger collaboration with other departments, especially the Children's and Families Service. We also have stronger collaboration with other multiagencies which offers increased support to schools to provide services that promotes the well-being of pupils.

Health And Well-Being

What we have done

- 1. We remain committed in working to increase the contribution made by our residents, with an emphasis on young people, in sport and leisure activities. An integral part of this has been the work undertaken to modernise our fitness rooms and 3G provision on the Island.
 - As a result of the developments to our facilities and effective promotion and marketing the number of Direct Debit memberships increased significantly over the past 12 months. We have also developed a Corporate Membership package, which 30 local companies have already signed up to.
- 2. The Swim Safe event which was supported by Swim Wales and the RNLI, teaches children where it's safe to swim, how to float, and what to do if they or someone else get in trouble. The successful SwimSafe sessions at Trearddur Bay were organised by the County Council's Môn Actif and Destination teams in June 2019.
 - Leisure portfolio holder Carwyn Jones said, "Anglesey boasts an incredible 140 mile coast line, so it's vitally important that our children are aware of the importance of water safety."

He added, "These SwimSafe sessions were hands-on and fun - but also extremely useful in educating our children on the dangers of water. It was great to see this partnership in action at Trearddur Bay, with the common goal of emphasising the importance of water safety."

RNLI volunteers were also on hand to provide an educational talk highlighting the importance of water safety. Tours of the Trearddur Bay lifeboat station were also given to the children.

Gecko Surf School also provided the children with fun surf lessons alongside a team of volunteers from Surf Lifesaving Wales who held a surf lifesaving session. Six primary schools on the island attended the sessions

3. Over the year, by working with owners and other partners we helped bring 104 houses back into use as well as create 7 new homes so that they become homes for individuals, couples and families. It was 29 more houses than were originally anticipated for completion during 2019/20 and this work was funded from the Council Tax Premium and ensures that local people are able to access suitable housing in their local communities.

This result is on top of the 87 homes created in 2018/19, and the 75 created in 2017/18. This is a total of 273 homes developed since the start of the 2017-2022 Council Plan which are no longer empty or unsafe and are available for use within our communities.

The Electoral Wards which have seen properties being brought back into use are as follows

Aethwy - 6 Bro Aberffraw - 1 Bro Rhosyr - 5 Caergybi - 25 Canolbarth Môn - 15 Llifon – 10 Lligwy - 2

Seiriol - 9

Talybolion - 5

Twrcelyn - 18

Ynys Gybi – 8

7 new homes
Canolbarth Mon - 2
Llifon - 1
Seiriol - 2
Twrcelyn – 2

Case Study – Market Hall

The Grade II listed Market Hall building lay empty for 20 years and increasingly at significant risk. Built in 1855 as the Holyhead's first civic building, it soon became the hub of community life across Holyhead and North Anglesey, serving as the main market for a wide hinterland. As shopping patterns changed through the introduction of large out of town superstores and online shopping the building's original use increasingly became obsolete. Falling into vacancy, its condition deteriorated significantly after 2000.

In response to community concerns for the future and condition of the building the Council commenced discussions in 2010 to explore what options for its use may exist which would ensure a sustainable end use that respected the historic character of the building and its impressive architecture, while remaining relevant to the local community. After not being able to secure a negotiated route to effect a change in ownership to secure the building, the Council took direct action including compulsory purchase.

Following securing substantial grant assistance from the National Lottery Heritage Fund, Welsh Government and European Development Fund, the Council was able to implement a comprehensive project for the building's repair, enhancement and reuse, with works commencing on site in 2017. The project involved considerable alterations that while changing the internal layout of the former main hall area, retains the sense of space and retains considerable historic fabric.

The Market Hall building re-opened on the 2nd September 2019, after twenty years of vacancy and falling into a derelict state. Direct intervention by the Council in 2015 through a Compulsory Purchase Order secured the transfer of the building's ownership. Main contact Works commenced in 2017 and were completed after two distinct phases on 18th July 2019, allowing follow-up fitting out of the Library space and meetings rooms. This facilitated the closure and transfer of the old Library items and the reopening 6 weeks later in the revitalised Market Hall.

The new library is bright and modern, whilst also retaining the listed building's original characteristics and unique sense of history. The library boasts many new facilities; from phone and tablet charging stations, to self-checkout stations where service users can borrow and return library books easily. There is also a teen focused area, and a local history centre, dedicated to Anglesey's past.

An exciting new event space is found at the heart of the library, where an array of activities and events will be held. Visitors to the library can also take advantage of the flexible social space to meet friends, take part in reading groups or just enjoy a chat.

The library also has a Changing Places toilet, which meets the needs of those with profound learning and/or physical disabilities. Holyhead Market Hall is the only public building on the Island to provide such facilities, in advance of this becoming a mandatory requirement for all new public buildings.

Deputy Minister for Culture, Sport and Tourism, Lord Ellis-Thomas, said "We're delighted to have been part of this exciting project, and it's been a pleasure working alongside Anglesey County Council to ensure a new lease of life for Holyhead Market Hall.

"Following investment from the Welsh Government, I've seen excellent examples where Libraries have been co-located with other public services and cultural facilities which helps to create a greater sense of community spirit and I'm sure that the same will be true of Holyhead Library."

Education, Libraries, Culture and Youth portfolio holder Cllr Meirion Jones said "The new library will provide a great community resource at the heart of Holyhead. The new library is modern, spacious and provides a diverse range of facilities, and is housed in this fantastic, newly refurbished Market Hall building. I firmly believe that local residents will be very impressed with this new state of the art facility – it will prove to be a really valuable learning resource for the Holyhead and wider Anglesey community."

The project has recently won the Royal institute of Chartered Surveyors (RICS) Social Impact Heritage in Wales Award and has now been shortlisted for the UK awards to be announced later in the year. The judges believed that "the revitalising of Holyhead Market Hall has not only conserved a landmark building in Holyhead, but has also provided a much need social facility with a diverse range of activities. The remodelling of the building in a way that also retains and presents the historic features of the building is impressive. In addition, the approach to energy efficiency and mitigating some of the effects of climate change is sensible and is something that others should follow. The combination of these and other attributes makes this a worthy winner."

The project was also short-listed for the Royal Town Planning Institute (RTPI) Awards for Planning Excellence 2020, Excellence in Planning for Heritage and Culture category.

Performance Indicators & Analysis

Objective 1 - Ensure that the people of Anglesey can thrive and realise their long-term potential	RAG	Trend	Result	Target	2018/19
1) Percentage of pupil attendance in primary schools (tymhorol) (Q3)	Gwyrdd / Green	↑	94.9%	94.6%	94.6%
2) Percentage of pupil attendance in secondary schools (termly) (Q3)	Ambr / Amber	Ψ	93.9%	94.4%	94.4%
3) Percentage of Year 11 leavers not in Education, Training or Employment [NEET] (annual) (Q4)	Gwyrdd / Green	Ψ	2%	3%	1.10%
4) Average Capped 9 score for pupils in year 11 (annual) (Q3)	Melyn / Yellow	n/a	345.4	349	349.1
5) Percentage of pupils assessed in Welsh at the end of the Foundation Phase (annual) (Q4)	Gwyrdd / Green	Ψ	87.50%	-	88.30%
6) Percentage of year 11 pupils studying Welsh [first language] (annual) (Ch4)	Gwyrdd / Green	→	65.01%	-	65%
7) Percentage of Quality Indicators (with targets) achieved by the library service (annual) (Q3)	Gwyrdd / Green	n/a	75%	75%	82%

Objective 1 - Ensure that the people of Anglesey can thrive and realise their long-term potential	RAG	Trend	Result	Target	2018/19
8) Number of visits to leisure centres	Ambr / Amber	Ψ	530k	553k	553k
9) Percentage of food establishments that meet food hygiene standards	Gwyrdd / Green	→	98%	95%	98%
10) Percentage of high risk businesses that were subject to planned inspections that were inspected to ensure compliance with Food Hygiene Legislation	Gwyrdd / Green	n/a	92%	90%	-
11) Percentage of NERS clients who completed the exercise programme	Gwyrdd / Green	↑	75%	50%	70%
12) Percentage of NERS clients whose health had improved on completion of the exercise programme	Gwyrdd / Green	↑	84%	80%	83%
13) Number of empty private properties brought back into use	Gwyrdd / Green	↑	104	75	78
14) Number of new homes created as a result of bringing empty properties back into use	Gwyrdd / Green	n/a	7	4	9
15) Number of additional affordable housing units delivered per 10,000 households (annual) (Q4)	Gwyrdd / Green	n/a	124	-	53
16) Landlord Services: Percentage of homes that meet the Welsh Housing Quality Standard (WHQS)	Gwyrdd / Green	→	100%	100%	100%
17) Landlord Services: Average number of days to complete repairs	Coch / Red	Ψ	16.44	12	13.63
18) Percentage of tenants satisfied with responsive repairs (annual) (Q4)		n/a		-	-

All of the identified indicators for Objective 1 have performed well during the year compared to their targets with the exception of 2 indicators which were within 5% of their set targets for the year, and 2 indicators which were more than 5% over their targets. 6 of the indicators either improved or maintained upon their performance from 2018/19 whilst 3 of the comparable indicators declined compared to 2018/19.

One indicator does not have any data for 2018/19 and therefore can't be compared with previous years, whilst two indicators can't be compared due to changes in the measurement of the indicators, both however have performed well in comparison with their targets.

Unfortunately 2 of the indicators were unable to be collected this year due to the cancellation of the national comparator indicators (Public Accountability Measures).

Attendance at our schools demonstrated an improvement in the primary provision, maintaining our standing of Upper Quartile on a national basis. A slight decline was seen in the Secondary provision, however, our overall national performance has improved as there has been a greater decline in attendance by other authorities over the year. This has seen us placed in the Upper Median Quartile $(7^{th} - 11^{th} \text{ nationally})$ this year compared to the Lower Median in 2018/19.

Our Empty Homes project has once again ensured that we managed to get another 104 empty properties back into use and a further 7 new homes available to our residents improving their opportunities within local communities. Our landlord duties of completing repairs to homes within a set number of days has declined, this will be a challenge progressing into 2020/21 with the required revised working arrangements as a result of the pandemic. Consideration will need to be given to managing this safely.

We have unfortunately seen a decline in the use of our Leisure Centres over the year compared to 2018/19. Looking back on other years we do believe that our performance in 2018/19 was exceptional and the targets we set for 2019/20 were unfortunately based on these figures. We do

however compare favourably with previous years with this year being the 2nd highest attendance since the monitoring of the Corporate Scorecard, and 22k visits above the performance of 2017/18 and 66k above 2016/17. With the closure of our facilities as a result of the pandemic hitting previous years targets will be nigh on impossible this year and therefore further consideration will need to be given to the relevance of this indicator for 2020/21 as Leisure Centres currently are open to members only.

Objective 2: Support Vulnerable Adults and Families to Keep Them Safe, Healthy and As Independent As Possible

Support For Older And Vulnerable Adults

What we have done

- 1. Progress on planning for the development of Extra care accommodation in the south of the island has not progressed due to lack of suitable site availability. As a result, over the next few months, dependant on coronavirus implications, a revised action plan will be considered and progressed in partnership with key stakeholders to review provision on a wider basis so that a second Extra Care provision can be developed.
- 2. The Shared Lives programme provides support for people living with dementia and their Carers. The focus is on early intervention for individuals presenting with moderate needs, and look specifically to offer respite & short-break provision. We are currently working with 3 enablers who are at various stages of the registration process.
 - Reviews of each premises have been undertaken and enablers are currently undertaking a training programme. We anticipate they will be in a position to support individuals during the Autumn.
- 3. During the year, we further developed a weekly programme of group activities for people with mental health issues with a focus on recovery, well-being, physical activity and reducing social isolation. Some of the programme is run in conjunction with third sector organisations, the council's nature park wardens and Betsi Cadwaladr University Health Board.
 - A key feature is co-production with people with lived experience and the use of local resources across the island.
- 4. The Community Hubs continued to grow during 2019/20 and there are over 1,100 individuals participating in community hub activities across the island.
 - We have established a Community Hub Alliance that brings the hubs together to pool resources and share good practice. The social prescribing model through the Local Asset Coordinators continues to support lonely and isolated people and link them into community hub activities.

A recent development is the new software "Elemental" that GP's can use to refer individuals directly to the social prescribing service.

We also started work on developing a virtual community hub programme by developing a website and associated "app" with activities, information and advice. This work will continue into 2020/21 and will perhaps play a vital role in our ever-changing social interactions as a result of this pandemic.

The mobilisation of community volunteers to maintain contact and support the most socially isolated in the community has been highly successful during the Coronavirus pandemic.

An action plan to expand the number of 'Good Turn' schemes across the island is being driven by Medrwn Mon to support and develop more locally resilient communities.

- 5. Work to establish three Community Resource Teams (CRT) which brings staff together from Health and Social care in order to be closer to the community that they serve located in Amlwch, Ysbyty Penrhos Stanley and Llanfairpwll was undertaken during the year. All Health and Social Care staff have been designated to their allocated CRT in the three areas.
 - A refurbishment of accommodation, IT infrastructure and operational policies and procedures is taking place in each area.
 - Plans to transfer staff to designated sites is now on hold due to the impact of the coronavirus pandemic, however, we intend to agree with partners an interim virtual CRT pending moving to the designated sites as part of our recovery plan.
- A full and open consultation process was undertaken with stakeholders on the Day
 Opportunity Strategy. There was a high level of engagement with service users, families and
 providers with advocacy in support where it was needed.
 - The results of the engagement were fed into the Day Opportunities Options Appraisal in December 2019 and a consultation programme was agreed by the Executive for 2020-21.
 - Impact of the Coronavirus pandemic has 'paused' progressing on the action plan, however, consideration is being given to driving forward this key agenda with a view of establishing an improved model for service users into the future.

<u>Support For Families And Children</u> What we have done

- 1. During 2019/20, for the benefit of families into the future, we have begun the work of building 25 new properties on the island as part of a programme to increase the housing stock from 3,800 to 5,000 houses in the next 30 years. These are the first new council housing stock built by the us for decades and builds on the success we've seen in bringing empty properties back into use over the years. A total of £5.6M was spent in 2019/20 on the acquisition of existing properties, mainly old council housing stock, and the development of the new properties.
 - We collaborated with Creating Enterprise, a subsidiary of housing association Cartrefi Conwy, on the design of the timber-framed properties. The buildings will use high performance insulation to make the homes completely draught free, cutting heat loss to create a home with minimal environmental impact.

Work on building the development of four one-bedroom bungalows for older people for the town of Holyhead was undertaken in August. The Maes yr Ysgol scheme is next door to our Morawelon housing estate and it will offer tenants an option for downsizing, thus releasing much needed family homes.

Housing and Local Government Minister Julie James, said: "We provided Anglesey County Council with over £480,000 of Innovative Housing Programme funding for this fantastic initiative, creating carbon neutral homes for the future and also enabling young people to learn skills for employment.

"It ticks every box you can think of and it is definitely the way forward for Welsh housing, with the local council working in partnership with the registered social housing landlord and the local community."

2. Work of promoting Teulu Môn has continued during the year and Teulu Môn has attended 10 events in total during 2019/2020. These have included fun days, parent's evenings and open day events. Teulu Môn took part in the Early Action Together event in July 2019, and this event celebrated the work that was completed in partnership with all agencies and the community on adverse childhood experiences (ACE) during the past two years. This work has led to referrals that display awareness of ACE's and the effects of trauma on individuals and families.

A total of 3956 referrals were received in Teulu Môn in 2019/20. This was a 363 (8.4%) decrease as opposed to the total of 4319 received in 2018/19. The decrease is considered due to a reduction in referrals from North Wales Police as they implement the Early Action Together, ACE's strategy and the Early Help Hub together with Teulu Môn.

We have secured funding to assist us with the development of the one front door programme. "The One Front Door" is a multi-agency meeting that will discuss domestic abuse cases at the earliest possible opportunity, addressing issues before the risk is escalated. This work is funded by The Home Office and we are assisted by Safe Lives to develop an Ynys Môn response to Domestic Abuse.

A new app called NEWid has been developed and launched during the year. The app enables us to do work virtually with children and families in a way that promotes co production.

Action for Children have extended their service to more children in an effort to increase the capacity to respond to the emotional needs of children and young people open to the service. Additional funds have been secured for a mental health programme "The Blues Project" to be provided in every secondary school on the island. Courses will be provided virtually initially and then in Schools from September 2020 onwards keeping to social distancing guidelines.

Action for Children continued to support the young carers of Ynys Môn, by completing assessments and providing support for this group of children. In 2019/20 a total of 117 children received a service from Action for Children.

3. We continued to ensure that the correct procedures were in place to safeguard the children and young people of the Island.

In total 807 Care and Support Assessments were completed in 2019/20.

There are some excellent examples of assessments seen in audits which have been completed in 2019/20. The audits evidenced involvement and focus on individual and combined needs of a sibling group. The audits did also bring up some changes that might improve the service. This is positive and helps us build on the service we provide to our clients into the future.

Cryfder ar y Cyd or the 'Strength Together' model which is an inter-productive method of achieving work with parents in a different way focussing on strength and outcomes. It changes how social workers co-produce care/protection plans with families, how social workers produce safety plans and how social workers formulate safety plans with families.

There are examples of effective intervention reducing risk and promoting wellbeing. There are examples of cases of young children have been escalated swiftly when there have been concerns or a failure to create any change, resulting in the children now thriving in their placements. Performance data shows that the level of re registration over the year has been low: and the average time a child's name is placed on the Child Protection register is 224 days compared to the target of 270days which is good.

4. The Council remains a partner in the North Wales Adoption Services (NWAS) and participated in the work to increase the number of Adoptive parent(s) recruited throughout North Wales during 2019/20. There are increasing numbers of children in the care of local authorities who cannot return to their birth families. These children now need permanent, loving families who can provide stability and the opportunity for them to thrive and reach their full potential.

The number of adoption enquires has decreased since COVID-19 with 12 Initial Enquiries received across North Wales in April 2020 as opposed to 21 in 2019/20. The decrease in enquiries is not unique to NWAS and the National Adoption Service and Welsh Government are aware of the situation and the impact Covid-19 is having.

Planned Local Marketing and Recruitment drives, targeting food festivals, Eisteddfod, Ynys Môn Agricultural show etc., have been cancelled due to Covid-19. Marketing and recruitment is being delivered remotely through social media platforms such as Facebook, Twitter and the development of Podcasts with the support of Cowshed.

Virtual panels are a new way of convening panels with Gwynedd and Ynys Môn Panel holding a virtual panel in April and May 2020. This way of working was a learning curve and although they took longer to complete they have worked well. Lessons learned were and are being shared with the other panel chairs and panel advisors across the service.

Social workers are very committed to moving children on to their adoptive placements, where it is safe to do so and there is commitment and hard work to ensure there is no further delay for the child where this can be avoided.

5. The Resilient Families Team's core aims are to Prevent, Return, Reduce, and Review; Prevent children from becoming Looked After when it is unnecessary ('edge of care' intervention), return children home during the first 8 weeks of care and work with identified families for the reunification of their children from care, reduce the nature of Looked After accommodation/care required, (e.g. from residential care to foster care to family to revocation) and review the safe return of children in long term care.

The families with whom the team has worked over the last year have often had issues relating to neglect, parental alienation or parental conflict, poor home conditions, physical abuse, domestic abuse, harmful substance use, poor mental health, relationship difficulties, high levels of parent-child conflict (particularly where there are children in their teen years within the home), complex trauma caused by adverse life events (experienced by children, and historically by parents' own traumatic life events which affects their parenting skills/style).

During the year, children and families have taken part in intensive intervention and case-holding, Family Group Conferences, Parenting Programmes and Therapeutic Training.

The team have also delivered in-house therapeutic training to Social Workers, support workers, foster carers, key safeguarding staff in the Education Department, and Families First workers. Separate training courses were offered on topics addressing attachment (formation, trauma, and repair), Trauma-informed Life Story Work, Resilience (assessment and intervention), and Assessing Parental Change.

6. During 2019/20 the Local Authority recruited an additional 7 Foster Carers offering 13 new foster placements for the children and young people of Ynys Môn.

The increase in the foster care package has had a positive impact on the number of foster carers and we have a much wider choice of placements available to Ynys Môn children now.

7. We have succeeded in managing to get our first Cartref Clyd registered with Care Inspectorate Wales (CIW) during 2019/20. We are currently recruiting to the posts and we will be implementing detailed training plans for each member of staff so that they can open during 2020/21.

We have another one bedroomed property which is going through its registration process and a third property is currently being refurbished in preparation for registration application.

We have secured funding to provide one property which will provide care for disabled young people who have complex needs, to enable them to remain in the local area rather than have to move to specialist residential placements which are all out of county.

8. We opened a new "training flat" base in Llangefni in January 2020 to provide a central and homely base for care leavers to provide them with an opportunity to experience living independently and to learn and develop their skills to live independently in the future. This forms part of their pathway plans.

Since opening, 8 young people have stayed at the flat for short periods of time before returning to their foster carers.

The feedback we have received for the young people has been very positive and here are some of the comments we have received:

"lovely flat enjoyed the independence"

"enjoyed cooking for myself and looking at what to buy"

"yeah sound place"

"handy place to learn about cooking and budgeting and things"

These developments are key to ensuring our vulnerable young people are provided with the appropriate education and opportunities available to them and enables them to develop and mature in a safe and healthy surrounding with the necessary network of support. This can be demonstrated from the following case study -

Case Study 1 -

A teenage girl was missing from home and the Social Services Department became involved. The Healthy Relationships Worker began working with the girl to address the issues underlying the destructive and inappropriate behaviour of the teenager.

Through identification of underlying issues, the Healthy relationships worker was able to identify steps, activities that would enable the teenager identify behavioural patterns and issues which were unhealthy. Work was carried out included peer group work at school regarding issues around consent and sexting.

Work was carried out to address the issues of family relationships through attending mediation support to improve relationships and provide a supportive home life. The individual was also referred on to the Escape and parallel lines programme which would increase awareness, improve self-esteem and self-respect, enabling the teenager to form healthy, safe relationships and reducing child sexual exploitation.

The primary aim and objective outcome for this individual was to identify what constituted a healthy relationship, to understand what constituted consent, meaning she had the understanding of consequences of inappropriate behaviour and to recognising what rape and sexual assault was.

The teenager was able to identify and recognise the difference between a healthy relationship and an inappropriate one.

The teenager was enabled to keep themselves safe, to increase their resilience against future negative relationship patterns through the empowerment that this early intervention provided.

The teenager stated that they really enjoyed the group work and felt that everyone should receive the peer group work session as she felt this was integral to her understanding of what constituted a healthy relationship, what consent meant and what appropriate behaviour was.

Case Study 2 -

Bob was referred to the Local Asset Coordination (LAC) by a friend.

Our first meeting took place at his home. During our conversation he spoke about his wife, and how he had cared for her until her death. He said that he was very lonely, didn't have anyone to turn to and didn't have any friends or family living locally, they lived other parts of the UK.

Since moving in five years ago he and his wife had experienced anti-social behaviour from the local children, they would throw stones at his car, walk out in front of the car, ring the doorbell, put their hands through the windows to grab at things, this particular incident happened when his wife was ill in bed. Bob also experienced verbal abuse when he went to speak to parents about their children's behaviour towards him and his wife. The Police and landlords were made aware of this anti-social behaviour.

In March 2018, Bob was beginning to express and focus on the "traumas of the previous months, the loss of his wife, being a victim of crime and being made a participant in an unwelcome mental health assessment. Together we prioritised how Brian wanted to manage and deal with what he considered to be these traumatic events.

We liaised with his GP and ensured that Bob had clarification of the correct medication he was to take, and we also supported Bob to attend CRUSE bereavement counselling over a 6 week period. Support and advice with financial matters was also offered to Bob.

In April 2018, we introduced Bob to the Men's Shed. A turning point for Bob was when he 'buddied – up' with friend, who had also recently been bereaved. Both men would meet up at the shed on most days to do whatever work was necessary, litter picking, building raised beds and creating a bird table that involved intricate work.

Not long after, Bob was introduced to the local lunch club volunteers and clients. Bob was also introduced to a local man who was able to help set up a home security system ensuring 24hr CCTV at his home.

Within three months Bob attended two community groups – Lunch Club and Men's Shed. He is actively developing old skills with other men and helping others to learn.

Nine months on, Bob's anxiety has diminished greatly, and he no longer requires intensive contact with LAC. However we retain weekly contact through the Men's Shed and Lunch Club.

Bob attended an IT course to learn how to use Skype and Facebook and how to complete internet shopping and he is now in contact with his family in Japan and Yorkshire.

Bob has given his consent to tell this story, as he said – "the more people that know about what I've been through the better". "People might then take more time to listen and understand what people go through when they feel so isolated and lonely after the loss of a love one". "Without the support from LAC I really don't know where I'd be today".

Performance Indicators & Analysis

Objective 2 - Support vulnerable adults and families to keep them safe, healthy and as independent as possible	RAG	Trend	Result	Target	2018/19
19) Rate of people kept in hospital while waiting for social care per 1,000 population aged 75+	Coch / Red	↑	6.88	3	7.78
20) The percentage of adult protection enquiries completed within statutory timescales	Gwyrdd / Green	↑	91.30%	90%	90.91%
21) The percentage of adults who completed a period of reablement and have a reduced package of care and support 6 months later	Gwyrdd / Green	↑	50%	35%	30.87%
22) The percentage of adults who completed a period of reablement and have no package of care and support 6 months later	Gwyrdd / Green	↑	63.08%	62%	62.84%
23) The rate of older people (aged 65 or over) whom the authority supports in care homes per 1,000 population aged 65 or over at 31 March	Gwyrdd / Green	↑	17.57	19	17.35
24) The percentage of carers of adults who requested an assessment or review that had an assessment or review in their own right during the year	Gwyrdd / Green	↑	98.00%	93%	93.30%
25) Percentage of child assessments completed in time	Melyn / Yellow	Ψ	89.62%	90%	86.17%
26) Percentage of children in care who had to move 3 or more times	Gwyrdd / Green	↑	8.39%	2.50%	9.52%
27) The percentage of referrals of children that are re- referrals within 12 months	Melyn / Yellow	•	12.75%	10%	16.96%

28) The average length of time for all children who were on the CPR during the year, and who were de-registered during the year (days)	Gwyrdd / Green	↑	224	270	241
29) The percentage of referrals during the year on which a decision was made within 1 working day	Gwyrdd / Green	→	98.88%	95%	98%
30) The percentage of statutory visits to looked after children due in the year that took place in accordance with regulations	Melyn / Yellow	→	86.30%	90%	86.17%
31) Percentage of households successfully prevented from becoming homeless	Gwyrdd / Green	↑	74.91%	60%	55.10%
32) Percentage of households (with children) successfully prevented from becoming homeless	Gwyrdd / Green	N/A	77.7%	60%	
33) Average number of calendar days taken to deliver a Disabled Facilities Grant	Gwyrdd / Green	Ψ	159.58	170	161.9
34) Decision Made on Homeless Cases within 56 days (annual)		N/A		-	-
35) The average number of calendar days to let lettable units of accommodation (excluding DTLs)	Melyn / Yellow	↑	21.9	21	-
36) Landlord Services: Percentage of rent lost due to properties being empty	Coch / Red	↑	1.42%	1.15%	1.30%

The performance of the indicators within this objective have performed relatively well against their targets for the year with the exception of 2 indicators which were red. 62.5% of the indicators were above target, 25% of the indicators were within 5% of their targets and the remaining 12.5% were red against their targets.

The indicators within the Children & Family Service (indicators 25 - 30) have all performed well against their targets for the year and are above target or within tolerances of 5%. The good work in the service continues on from the positive CIW inspection in 2018.

The two indicators which were red against targets were in Adult Services and Housing Services respectively. Whilst the performance was disappointing with these two indicators we have been managing the performance of these throughout the year as part of the Scorecard Monitoring reports.

The rate of people kept in hospital while waiting for social care per 1,000 population aged 75+ saw an improvement on the performance of 2018/19, however it was below the challenging target set at the beginning of the year. Our challenges with regards to reablement performance have become clearer since we implemented our area based domiciliary care contracts. Those contracts are generally supporting people to be discharged quickly when they have established packages in place. However due to the pressure of ensuring that we provide reablement to all people new to services we are at present struggling to ensure sufficient capacity. To address this we are both aiming to ensure those receiving reablement do actually require it and we are revising the eligibility criteria, and that our service works to move individuals when they reablement period is complete at the right time.

Capacity to support those with EMI (Elderly Mental Illness) in the residential and nursing sector has also contributed to this overall picture.

We will continue to strengthen our partnership with BCUHB to facilitate swift discharges from all hospitals, with particular attention turning to our Community Hospitals. Additionally we will be reviewing our internal processes by having weekly meetings with our reablement provider to ensure timely discharges from all hospitals. Full implementation of Community Resource Teams will secure the input of Multi-disciplinary team members and a more streamlined monitoring process and

deliver more focused use of resources. Additionally the successful tendering of domiciliary care provision has secured a robust and timely response to hospital discharges and for individuals moving out of reablement in need of ongoing care and support.

The second indicator, the percentage of rent lost due to properties being empty, was directly linked to the average number of calendar days to let lettable units of accommodation which started the year below target before improving as the year went on. The poor performance of that indicator in Quarter 1 had an impact on this indicator and it has not been possible to claw back as much as hoped. Looking forward, we will continue to implement a new streamlined process identified during the year to improve the performance of this indicator for next year, although the impact of the current pandemic will have an impact on this indicator.

Whilst the work undertaken and the performance was good during the year, it is fair to say that there will be much bigger challenges for our services and the sector during 2020/21. We expect higher demand for our older adult services particularly over the winter period, due to the increase in illnesses and weather related injuries, as well as responding to any coronavirus outbreaks.

The recruitment and retention of staff was a particular concern during the first coronavirus wave and there continues to be challenges to recruit staff into the care sector mainly due to the fear and impact of coronavirus. This on top of the increase in demand expected during the winter could put pressure on an already fragile care sector.

We are likely to see an increase in the level of care and support needed within the community for two main reasons. The first being non-covid related such as patients being discharged quicker from hospital with higher support needs and individuals who have a backlog in non-covid related illnesses such as chronic conditions and missed diagnoses of severe illnesses. The second being covid related where some who have recovered from covid-19 may have long term effects on their health.

We expect that as schools begin to see classes self-isolating, this will have a negative impact on working with some of our most vulnerable children and families. We will however, continue to pursue alternative methods for ensuring the safety and well-being of our most vulnerable children and families.

The level of referrals to the Children and Families Service have increased during the year and particularly in regards to domestic abuse, and a second wave could well see yet further harm and more referrals. This will undoubtedly lead to the need for more resources and support for those individuals.

What is clear however is that we have the staff with the tools and abilities to perform and rise to the challenge, as well as the support required for them to continue to work well in these challenging times.

Objective 3: Work In Partnership With Our Communities To Ensure That They Can Cope Effectively With Change And Developments Whilst Protecting Our Natural Environment

<u>Development And Promotion</u> What we have done

 We worked towards increasing the number of tourists visiting the Island during 2019-20 by driving to increase our digital presence. We currently have 27,000 followers across social media channels.

During 2019 we focussed our campaign on the all Wales 'Year of Discovery' and managed to have 300,000 unique visitors to the Visit Anglesey website.

2020 will focus on the 'Year of the Outdoors' and we supported Visit Wales to promote this before the lockdown.

During the pandemic period from March to June, we focussed our efforts on ensuring that visitors knew that Anglesey was closed to tourism and that we would welcome them back once it was safe to do so. We have restarted our message of promoting Anglesey tourism with the theme of 'Rediscover Anglesey Safely'. This campaign gives focus to the following messages:

- If somewhere is looks busy, come back when it's quieter and safer;
- Respect others on the coast, in shops and in our communities;
- Keep to footpaths and bridleways;
- Use care parks and spaces, and not private land or highway verges
- Respect the weather and tide prepare thoroughly;
- Research, contact and book facilities and businesses in advance;
- Take your rubbish home; and
- Protect yourself, residents and other visitors follow the guidelines at all times
 - 2. Consultants were appointed to undertake a review of the current Destination Management Plan (DMP) prior to the commencement of the preparation of the new Destination Management Plan for the 2020-2024 period. This work was scheduled to be completed by March 2020, however the current pandemic has delayed this important piece of work.
 - 3. 36 Cruise Ships were welcomed to the Port of Holyhead during 2019, totalling 21,699 passengers. Two ships were unable to dock due to bad weather on the day.

Events undertaken in 2019 to support the cruise ship arrivals included the opening of St Cybi's church in Holyhead with local Choir performances in St Cybi's church, new pavement signs were created to help promote town centre activities and choirs (banners given to St Cybi's), and postcards, yoyo's and biros were given to passengers as a memento of their visit to our beautiful Island.

Maps of Holyhead and location plans were provided to passengers as well as tourist information pamphlets either on-board the ships or on the jetty. We also supporting the land train activity which travels through Holyhead.

4. Another objective that we have been working towards during the year was to continue to work towards a recycling rate of 70% or over for all household waste by 2025. Steps have been taken during the year and we have been working with four other local authorities in establishing a new waste recycling plant, Parc Adfer.

The North Wales Residual Waste Treatment Project (NWRWTP) entered a new phase during 2019/20 as the Parc Adfer waste treatment facility became operational. Deliveries of waste from the 5 partner authorities commenced on 27 August 2019 as the commissioning phase began, and the plant became fully operational on 20 December 2019.

When we reached the 70% target in 2017/2018 it was a fantastic achievement given that the target for this percentage was 2025. During the last 2 years however the figure has decreased to a point where it is now under 70% (2019-2020 = 67.23%).

The main reason for the drop was from changing our waste disposal contractors to Parc Adfer, where material historically went through a process called Up-Front Waste Sorting. What this consisted of was salvaging any material from the Black bin or recycling centre waste that was recyclable before the remainder of the waste was sent for incineration. Following this process the waste was sent to Andusia in Sweden for incineration. Analysis of what this means in practice demonstrated that we had around 140 tonnes of Black bin waste that was salvaged for Recycling before the remainder was sent for incineration each month (Up to 1,500 tonnes per year). On average, 11.15% of Black bin waste was salvaged each month for Recycling.

Parc Adfer does not operate an Up-Front Recycling waste sorting process, , which effectively means less material is recycled overall, however, the amount of incinerator bottom ash and metals recovered is higher on average at the back-end of the process. Everything that goes through Parc Adfer is now sent for incineration which is then turned into energy to fuel up to 30,000 homes in North Wales every year and helps with the decarbonisation.

We will endeavour to once again increase our recycling over the coming years, although it is anticipated that due to the current coronavirus pandemic it will be extremely difficult to maintain the historical high performance achieved, , although plans will be developed to ensure we meet the statutory target of 70% target by 2024/25.

- 5. A programme of work to reduce the energy use on our high use buildings was created and submitted to Salix Finance for funding to support the £250,000 capital fund.
 - Funding of £2.1m was secured for the project and the programme of work started in October 2019 with completion due in September 2020.
 - Works were suspended in March due to the Covid outbreak and work restarted in June 2020. The programme is now expected to be complete by November 2020.
 - A phase 2 feasibility study is ongoing with a view to submit a further application for funding in October 2020.
- 6. For 2019-20, we set out to work with others to help prepare and develop the most appropriate offering for the Island Games in 2025. In the year we have supported the work of Anglesey's Island Games Committee, this included meeting the Island Games

Associations' Delegates. Support was also given to the successful Island Games football tournament, which took place on the Isle of Anglesey during Summer 2019.

- 7. Flood alleviation schemes in Beaumaris, Pentraeth and Llansadwrn have all been completed over the year. A total of £2.8M from the capital budget was spent on the projects in 2019/20.
 - Grant funding was awarded from the Welsh Government during the year to carry out the design and development for Flood Alleviation Schemes in Valley, Menai Bridge and LlanfairPG. Design and Development work is ongoing for the Coastal Schemes in Red Wharf Bay and Brynsiencyn to address the risks of coastal flooding as a result of climate change.
- 8. We continued to take a stand against 'sky-tipping' during the year as large quantities of balloon and lantern rubbish blighted our stunning coastal path. The 'Friends of the Isle of Anglesey Coastal Path' (FOACP) have been busy once again this year cleaning the remnants of balloons and sky lanterns on and around the Coastal Path.

As Major Projects and Economic Development portfolio holder, Councillor Carwyn Jones, has responsibility for the Council's Tourism, Countryside and Area of Outstanding Natural Beauty (AONB) activities.

Cllr Jones said, "We know sky lanterns and balloons can be a popular part of celebrations, but 'sky tipping' is a real problem. We are urging members of the public and businesses to think twice before releasing balloons and lanterns into the sky.

Once the balloons and lanterns reach the ground, they pose a serious and dangerous threat to wildlife and animals. Balloons, in particular, are often mistaken for food by many species of wildlife. Unfortunately, once balloons have been eaten they can block digestive systems and cause animals to starve. The string on balloons can also entangle and trap animals."

"Our Island is home to the largest Area of Natural Beauty (AONB) in Wales, so it is vital that it is kept clean and litter free."

Property and Waste Management portfolio holder, Councillor Bob Parry, added,

"As soon as these balloons and lanterns reach the ground they pose a significant threat to the environment and wildlife. We want to raise more awareness of this littering problem."

"Anglesey is a beautiful place, and we must all work together to retain its reputation as a natural and clean island."

Anglesey's Countryside and AONB team are also urging businesses to reconsider using balloons at their events, and to consider the long-term effect they can have on the environment and wildlife.

New dog waste bag dispensers helped to tackle and reduce dog fouling in communities across Anglesey during the year. During the past 18 months, many local villages have benefitted from the dog waste bag dispensers, with Town and Community Councils noticing a significant drop in dog fouling. The joint initiative, between Anglesey Council, Natural Resources Wales, and several Town and Community Councils, has so far seen 25 dog waste bag dispensers dotted around the Island and another nine are on the way.

<u>Transformation</u> What we have done

We worked in Partnership with Medrwn Môn to secure £116,000 from Menter Môn and 'Y
Gymdeithas', the newly established independent charity which takes over from the Isle of
Anglesey Council Charitable Trust, to fund two part time Place Shaping Officers and a key
fund for each ward to apply to for costs in helping them achieve their priorities once Asset
Mapping had been completed in their areas.

Mapping was completed and an Alliance was set up in the Twrcelyn ward. Three priorities were established and sub-groups set up to work on each priority.

Mapping was completed in the Aethwy ward and staff are in the process of setting up the Alliance there.

Mapping is almost complete in the Llifon and Canolbarth wards with extra meetings held in both wards with the Chief Executive and Deputy Executive to keep the momentum going.

Rhosyr was the last of the areas to be mapped and timetables for gathering the information at community activities and meetings are being drawn up to be completed by the end of the financial year.

2. The Welsh Language Strategy 2016-2021 was adopted by the County Council on 27 September, 2016. This strategy outlines how it is proposed to promote Welsh and to facilitate more extensive use of the language in the area and to set a target to increase or preserve the number of Welsh speakers by the end of the 5 year period. The vision has been set that by the 2021 Census, an increase will be seen in the number of Welsh speakers, with the percentage increasing to at least 60.1% as it was in 2001.

In order to achieve one of the priority areas of the 2016-2021 Welsh Language Strategy, the County Council has adopted an intentional gradual approach for increasing the use of Welsh internally within the Council's administration. In order to work towards this aim, work is in progress to work intensively with services in turn to ensure that the necessary support is in place to increase the use of both spoken and written Welsh.

By now, during the fourth year of the plan, the Council continues to work intensively with the Housing, Leisure and Public Protection Services. It is hoped that the work of providing intensive support will start soon with a new service. As part of the implementation plan, a range of training has been provided to support and motivate staff such as language awareness courses, skills courses, a language technology course and a course on how to conduct and chair bilingual meetings. The Welsh Language Champions within the Services are proactive in supporting and inspiring colleagues to use the Welsh Language. Some staffing changes have taken place in relation to the Champions and this has been beneficial in generating new ideas for promoting and encouraging the use of Welsh on a practical level. Between the 3 services there are 31 language champions (5 in Public Protection, 8 in Housing and 18 in Leisure).

Further information can be found in our Annual Report on the Welsh Language Standards available on our website.

Arfor funding from the Welsh Government is being used to fund business development and Welsh language in business grants on Anglesey. During 2019/20 a total of 14 Welsh language in business grants and 11 business developments grants were approved. Further Arfor grants will be awarded in 2020/21.

3. In our Annual Delivery Document we stated that we were going to start the process of retendering our waste management collection services. In June 2019, the Council's Executive gave formal approval for officers to commence a procurement process to award a new contract for Waste Collection & Cleansing Services on Anglesey from the 1st April 2021 for an initial period of 8 years. The procurement has been concluded during the first quarter of 2020/21.

In July 2020, Biffa were announced as the company awarded with the new long-term waste collection and cleansing contract.

The new eight-year contact, with an option to extend, will begin on April 1st, 2021. The new contract is worth £40m over the initial eight-year period.

4. The school meals service provided by the Isle of Anglesey County Council (IOACC) has been outsourced for a considerable number of years and it was an objective in 2019/20 to test the market once again during the year.

Due to budget cuts and re-modernisation of schools, the Authority explored different ideas on how to best deliver the service taking into consideration cost and quality.

Following an option appraisal in July 2019, it was agreed that we should continue with the outsourcing of our school meals service to a specialist contractor, rather than bringing the service in-house. This was undertaken in accordance with procurement rules Due to the current pandemic and because we had to award the contract in June 2020 in order for the contractor to have 3 months to set up before the new contract came into place, this was near impossible due to the unknown. We have therefore decided to postpone the procurement process and give the current contractor an extension for another year, ending 31st July 2021.

We will be revisiting the procurement of this contract once the coronavirus situation has improved enough to allow us to complete this contract as safely as possible.

5. We agreed in the Annual Delivery Document to prepare a long-term capital investment programme to improve the fliexibility of use and appeal of the County Council Leisure Centres. In response to this, a Developing Leisure Provision for Future Generations plan has been prepared and endorsed by the Executive Committee in March 2020.

The priorities for 2019/20 was to complete the modernisation of the Plas Arthur fitness rooms and develop a new small-sided 3G pitch at David Hughes Leisure Centre, both these projects were supported by the grant funding from the collaboration fund and Places for Sport fund respectively. The 3G pitch has now been completed, with the modernisation of the Plas Arthur Fitness room also completed following a slight delay due to the effects of Covid-19. A total of £103k from the capital budget was spent on both projects during the year.

- Positive work has been ongoing during the year with regards to Energy Efficiency improvements within our Leisure facilities.
- 6. We planned in the Annual Delivery Document to move closer towards realising our digital first agenda in 2019/20. During the year we undertook a lot of work on developing our digital methods of communication with our customers. We replaced many of our paper-based forms by developing many online forms allowing customers access to our Services on a 24/7 basis.

All admissions into schools must now complete the admissions processes by utilising the online forms available on our website. Doing this has saved many working hours and made the process more secure than the paper forms previously in place.

Digital channels have become increasingly important during the lockdown as the Council have provided more services online and this is an area that we will continue to develop into any recovery phase we undertake. The developments in being able to pay for many services online has led to an improved collection of payments from residents and avoids the heavy administrative workload of having to send a bill and then chase up the debt.

An example of how we have taken advantage of digital methods would be with the reopening of our recycling and library facilities. Users of the recycling centres must first book a slot online to be able to access the site and are informed of the procedures in advance of visiting the site. The same can be said for the library service where some libraries are open on a click and collect basis only. These facilities may not have been able to open were it not for the digital methods put in place as a direct response to the pandemic.

Case Study 4

The O'Toole are continuing to provide all their usual benefits advice and assistance with claims by telephone with advisers working from home. They're receiving many calls for assistance with foodbanks, Neges, housing and rent queries and requests for support, and an initial conversation can lead to many other types of referrals being made.

Mr X from England phoned the O'Toole as he was concerned about his mother Mrs Y who lives alone on Anglesey. She is in her 60's, has suffered two strokes and a brain bleed in the last 12 months, and has since had impaired cognition and Mr X was worried about her lack of danger awareness. Mrs Y's mother, Mrs Z, who lives in another area on Anglesey is in her 80's and has health problems but usually takes Mrs Y shopping. She is now shielding so cannot help her daughter. Another relative usually prepares meals for Mrs Y to heat up but is strictly shielding and self-isolating due to having a paraplegic partner with complex health conditions so is currently unable to help.

Following Mr X's call, one of our Advisers ran a full benefit check and make related claims for Mrs Y by telephone. It emerged from the conversations with Mrs Y that she was unsuitably housed and has many support needs, so she was referred to the Housing Support service who called Mrs Y and completed an application to submit to their SPOA. She has been assigned a Housing Support Officer as a result. The Centre also referred Mrs Y for regular food deliveries from the Neges service, which she was very happy to receive.

We also made contact with Mrs Z, Mr X's grandmother, to perform a full benefits check by telephone. From this, we were able to determine her health had diminished significantly and her

care needs increased, so we were able to help her to complete a request for a review of her current Attendance Allowance award which should now be increased to the higher rate. Mrs Z's deteriorating mobility has caused other problems and after discussing Mrs Z's difficulties and need for additional support, we also referred Mrs Z to the Housing Support Service who completed an application with her.

Mr X was very glad he made the call to us and is very happy with the outcomes for both his Mum and Grandmother.

Performance Indicators & Analysis

Objective 3 - Work in partnership with our communities to ensure that they can cope effectively with change and developments whilst protecting our natural environment	RAG	Trend	Result	Target	2018/19
37) Percentage of streets that are clean	Melyn / Yellow	Ψ	93.79%	95%	95.60%
38) Percentage of waste reused, recycled or composted	Melyn / Yellow	↑	67.26%	70%	69.86%
39) Average number of working days taken to clear fly-tipping incidents	Gwyrdd / Green	↑	0.96	1	0.2
40) Kilograms of residual waste generated per person	Gwyrdd / Green	•	206.17kg	240kg	240kg
41) Percentage of all planning applications determined in time	Gwyrdd / Green	↑	90%	90%	80%
42) Percentage of planning appeals dismissed	Gwyrdd / Green	→	78%	65%	74%
43) Percentage of planning enforcement cases investigated within 84 days	Melyn / Yellow	↑	74%	80%	-
44) Percentage of A roads in poor condition (annual)	Ambr / Amber	•	4%	3%	2.90%
45) Percentage of B roads in poor condition (annual)	Gwyrdd / Green	→	3.80%	4%	3.80%
46) Percentage of C roads in poor condition (annual)	Gwyrdd / Green	↑	8.20%	9%	8.70%

Similar to the first 2 objectives, the performance indicators associated with the objective have performed well against targets. 60% of the indicators were above target for the year, 30% were within tolerance of 5% of the target and the remaining 10% was Amber against target.

A total of £1.9M from the capital budget was spent on road refurbishments during 2019/20. We are happy to report that our B, and C roads have once again met the targets for the year. We do however see a decrease in the condition of our A roads from 2.9% in 2018/19 to 4% this year. This result still performs well in comparison with other destinations throughout Wales but the reduction in funding of repairs is partly to blame here. During 2020/21 we will focus on improving and invest in the state of our A roads to improve this part of our destination.

Our recycling, reusing and composting indicator did not hit the same levels of recycling as in both 2017/18 and 2018/19. Part of the reason for this was due to teething problems in Parc Adfer, which have already been noted in this report. This means that we are no longer ahead of the Welsh Governments target of 70% recycling by 2025, however we will strive to improve on the performance if possible during 2020/21.

Financial Performance 2019/20

This section provides a short summary of the financial performance for the Council over 2019/20. For the detailed financial position for the year please view the Statement of Accounts 2019/20 which is available on our website.

Revenue Budget

Prior to the start of each financial year, the Council is required to set a budget for its day to-day expenditure. This is called the Revenue Budget and is the amount of money the Council requires to provide its services during the year, taking into account grants it receives from the Government.

During 2019/20, the Council's revenue budget was set at £135.2 million (£130.9m in 2019/20).

The council manages its budgets and measures its financial performance through a management account, this enables us to track expenditure against planned activity over the year.

In 2018/19, the Revenue Account spent £134.7 million, underspending by £308 thousand against the planned expenditure of £135.2 million. During the same period, through transformation of services and improved ways of working, the council generated £2.12million worth of savings.

The table below reflects the final budget for 2019/20 and actual income and expenditure against it:

Services	Annual Budget £'000	Outturn £'000	Variance £'000
Lifelong Learning	50,916	50,673	-243
Adult Services	25,205	26,290	1,085
Children's Services	10,274	10,430	156
Housing	1,220	1,143	-77
Highways, Waste, Property	14,662	14,305	-357
Regulation	3,926	3,809	-117
Transformation	4,516	4,205	-311
Resources	3,050	2,880	-170
Council Business & Corporate Finance	21,438	20,956	-274
Total Council Fund	135,207	134,691	308

Capital Expenditure

The capital programme supports the Council's wider objective to deliver services and to support economic growth. Capital expenditure is usually spending of a "one-off" nature and results in the construction or improvement of our asset, such as our properties.

In 2019/20, the Council approved a Capital Programme for non-housing services of £17.282 million and approved a Capital Programme for the HRA (Housing Management Account) of £13.110m. In addition, Capital commitments were brought forward from 2018/19 of £3.065m.

During the financial year, a further £10.450 million worth of Schemes were added to the programme, mostly funded by extra Capital Grants. This brings the capital budget for 2019/20 to £43.907 million.

The programme achieved a delivery rate of 68.36% and it is expected that the remaining schemes will be delivered over the coming few years. Some of the projects completed include a £5.6m spend on the acquisition of existing properties and the development of new properties for our housing stock, £1.85m spent on highway resurfacing and a further £240k on Ysgol Santes Dwynwen. £76k was also spent on the new David Hughes 3G pitch, £27k spent on the Plas Arthur Fitness Room and £1.9M was spent on the Penrhos Industrial Units. A further £2.8M was spent on flood alleviations works at Beaumaris and Pentraeth and £690k was spent on the Market Hall refurbishment.

This resulted in a total spend of £30.015 million, £19.345 million was added to the value of assets.

Financial Impact of Covid-19

The impact of the pandemic has had a direct impact on the Council's finances but it will also have a significant impact in the future. In the short term, the Council has suffered the additional cost of dealing with the pandemic (£52k in March and £279k in April). These costs include extra IT costs to enable people to work from home, purchasing additional PPE, accommodating homeless people, providing community support, setting up School Care Centres, paying families for free school meals instead of free school meals, higher cleaning costs. These things will be paid for by the Welsh Government but it is expected that costs will continue to rise, with the Council making additional payments to residential and private nursing homes and due to the increasing number of children in receipt of direct payments in lieu of free school meals.

The closure of services has reduced the Council's income level, with a loss of £360k in April and is expected to rise to around £400k per month during the summer months. The main sources of lost income include leisure centre fees, school meals income, car park income, planning fees etc. In addition, the Executive decided not to impose a rent on occupiers of Industrial Units and Miscellaneous Property and not to charge mooring fees for the first 3 months of the financial year. As the crisis continues, the level of lost income continues to rise and if services do not go back to normal during 2020/21, the lost income will be millions of pounds. Although the level of income lost by the Council is considerable, it is not as high as some other Councils in Wales. The Welsh Government has recognised that the lost income will have a significant impact on Welsh Councils and has announced additional funding although they have not yet agreed how that funding will be distributed between the 22 authorities.

The closure of services has meant a reduction in the authority's expenditure for April and this saving has been estimated at around £100k. The main areas of reduced expenditure were in relation to fleet costs and travel costs, reduced payments to main contractors (school meals, bus operators, road maintenance) reduced energy costs at leisure centres and lower administrative costs in offices (paper, photocopying etc).

Looking a little further ahead, the pandemic has clearly had an impact on the economy and will cause more unemployment. As the number of unemployed people increases, the Council will receive more applications through the Council Tax Reduction Scheme. The current budget is £6m and although a large proportion of this is funded through the RSG, any increase will fall on the Council to fund it, unless the Welsh Government provides additional support. At present, the increase in claims is low with an increase of only 0.7% in cases between 31 March 2020 and 8 May 2020. However, this

is likely to increase significantly once the furlough scheme comes to an end and when businesses have to decide whether to continue employing staff or dismissing them.

Further information on the Financial Performance of 2020/21 will be available in next years' report, or alternatively in the Quarterly Monitoring Reports which are discussed by the Executive throughout the year.

Conclusion

Overall, our performance for 2019/20 has been positive and it is encouraging that we continue to improve our services across the board, as is demonstrated throughout the report, as well as completing some important work during the year. The last month of the financial year saw the start of the most challenging period of all with a global pandemic leading us all into unchartered waters. The response from a local point of view has been fantastic with communities coming together and volunteers helping each other out all over the Island.

As part of the emergency response, the Council adapted and changed its approach to protect the workforce, respond effectively, maintain service provision (and introduce new activities). Restrictions are envisaged for some time, with the reconfiguration of services, and work locations necessary to adhere to social distancing requirements and maintain everyone's safety. For example, gathering in person whilst social distancing will be a new challenge.

Despite these challenges, there are also opportunities to ensure the 'next normal' improves performance, service provision, and employee wellbeing. Capturing and incorporating the learning created by the crisis will be important. Opportunities to adopt new virtual technologies have been grasped, becoming more resilient and maintaining critical service provision. It is important that further reform and development is embraced across the whole Council.

As a result of the pandemic and the uncertainty of what is to come into the future, we have delayed the release of our Annual Delivery Document for 2020/21. We will be working on the preparation of the document over the second half of this year where it is proposed that an 18 month delivery plan is agreed.

Further Information

For more information on any element of this document or if you have any comments, please contact:

Human Resources and Transformation

Anglesey County Council

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This document is available in Welsh and can be made available on disk, in braille and is available on the Council's website along with the Council Plan for 2017-22:

http://www.anglesey.gov.uk/councilplan

Further information may also be obtained as follows: Policies, plans and strategies published by the Council and can be accessed at: www.anglesey.gov.uk

Audit and Inspection Reports produced by the Council's Regulators are available from their respective websites, as follows:

• Wales Audit Office: www.wao.wales

• Care Inspectorate Wales: https://careinspectorate.wales

• Estyn: www.estyn.wales

If you do not have access to the internet, or would like to obtain a document that is not listed above, please contact the Council via the contact details outlined at the top of this page.

Appendix 1

Listed below are some of the activities undertaken by Council Services over the Coronavirus Pandemic.

- Resources Grant payments made to 1,518 businesses on the Island to a total value of £17.7m; processing of Free School Meals Direct Payments with a weekly average of 1,489 children to a value of £29,035; provision of food packages for a small number of children; continuation of routine work in the form of council tax payments etc.; ongoing monitoring of the Council's financial position and balances.
- **Learning** establishment of care centres for children of key workers and vulnerable children; provision and delivery of a packed lunch for children eligible for free school meals; provision of education by remote means using a variety of digital platforms; collaboration with ALN and Inclusion Teams and Children's Services to maintain regular contact with vulnerable children; planning for schools' reopening; ensure continued emphasis on the welfare of children and young people and general well-being of the workforce.
- Housing supporting vulnerable individuals in the community via food banks, providing shopping and prescription service for shielding individuals; supporting the homeless, maintaining community safety, resuming emergency housing maintenance work in line with national guidelines.
- Highways, Waste and Property prioritisation of the most critical waste services in
 consultation with Biffa; planning for and executing the reopening of the Penhesgyn and
 Gwalchmai Recycling Centres; resumption of essential highways maintenance work, closure
 of coastal car parks, coastal paths, parks and beaches.
- **Council Business** creation of Covid-19 Guidance and Regulations Library; creation of a Committee meetings strategy; provision of guidance on remote meetings, minuting and tracking actions from daily EMRT and other emergency meetings.
- Human Resources & Transformation proactive work in producing regular press releases, maximising use of the Council's social media to relay key messages and sharing information on Môn FM; collecting staff data on a daily basis to enable workforce planning and redeployment of staff to ensure the continuation of frontline services; collection of data on aspects of Covid-19 and development of a dashboard for the purpose; facilitating and supporting Council staff to work remotely; developing an online booking system for access to the Penhesgyn and Gwalchmai Recycling Centres; updating the Council's obsolete laptops to help children who do not have access to IT equipment with schoolwork.
- Regulation & Economic Development engaging with local businesses to offer support and guidance in relation to the issues and challenges faced; supporting businesses that are closed; working to ensure recognition for Holyhead Port and to seek an appropriate support package from the Government; collaboration with the Health Board and Field Hospital; involvement in local and regional efforts to establish a contact tracing team; increasing the capacity of the Registrar Service; ensuring compliance with new guidance and regulations in the wake of the Coronavirus Act; monitoring cases in residential homes and providing training on infection control; contributing to the development of a regional plan for arrangements for excess deaths.
- **Social Services** dealing with the challenges of obtaining and maintaining sufficient PPE levels; testing; mitigating the risk of not being able to staff care homes adequately; tracking and responding to shielding letters; supporting vulnerable families; continuing to fulfil all statutory duties and performance indicators and data.

ISLE OF ANGLESEY COUNTY COUNCIL				
Report to:	The Executive			
Date:	26 th October 2020			
Subject:	Public Services Ombudsman Annual Letter 2019/20			
Portfolio Holder(s):	Dafydd Rhys Thomas			
Head of Service / Director:	Lynn Ball, Director of Function (Council Business) / Monitoring Officer			
Report Author:	Beryl Jones			
Tel:	01248 752588			
E-mail:	bjxcs@ynysmon.gov.uk			
Local Members:	Relevant to All Members			

A -Recommendation/s and reason/s

1. Recommendation

That the Executive notes and accepts the PSOW's Annual Letter for 2019/20 and delegates to the Director of Function to write to the PSOW, by 30 November 2020, to confirm the same and to state that the Council will continue to monitor complaints, and thereby provide members with the required information in order to help scrutinise performance.

2. Background

Since 2006 the PSOW has published an annual report on the work undertaken by his office over the previous 12 months.

The PSOW's recently published Annual Report for 2019/20 can be found at:-

https://www.ombudsman.wales/annual-report-accounts/

The PSOW also publishes a separate annual summary of Performance for each Council; called the annual letter.

The Annual Letter 2019/20, for the Isle of Anglesey County Council, (IOACC) is attached as Appendix 1.

In the letter, the Ombudsman requests the following:-

Present my Annual Letter to the Cabinet to assist members in their scrutiny of the Council's performance. This report satisfies this request and in addition, the report is published to all Members and to the public.

Engage with my Complaints Standards work, accessing training for your staff and providing complaints data.

Training Sessions have been arranged with the Complaints Standards Team for those staff who deal with complaints. Session have arranged between 23/10/20 and 27/11/20

➤ Inform me of the outcome of the Council's considerations and proposed actions on the above matters by 30 November.

This action will be completed following this meeting.

3. The Annual Letter

The Letter largely relates to service complaints but also includes a section on complaints made under the Code of Conduct for Members.

The Headline Messages:-

- 26 complaints were lodged against IOACC, down from 31 in 2018/2019.
- Of the 26 complaints lodged with the PSOW, he concluded that 25 did not require an investigation by his office.
- 1 of the complaints lodged was dealt with by way of an early resolution
- 2 Section 21 Reports were issued in April 2019 but these related to complaints received and investigated during 2017/18. A Section 21 Report is issued when the Council has agreed to implement recommendations made and there is no public interest involved.
- One Code of Conduct complaint was made against a member of the Council but this was not investigated
- Previous annual letters ranked each Council but this has not been done for the last 2 reports but our performance can be seen in the tables provided in the letter.

1. 4. Additional information.

In addition to the Annual Letter, information on concerns, complaints and compliments are published monthly on the Council's website at https://www.anglesey.gov.uk/en/Get-involved/Official-complaints/Council-complaints-statistics.aspx

Quarterly reports are also provided to the Senior Leadership Team, the half year data was reported to the meeting held on 19/10/20

The Audit & Governance Committee receive and annual report on complaints every September entitled "Concerns, Complaints & Whistleblowing 2019/20." http://democracy.anglesey.gov.uk/ieListDocuments.aspx?Cld=125&Mld=3729&Ver=4&LLL=0

B – What other options did you consider and why did you reject them and/or opt for this option?

N/A

C – Why is this a decision for the Executive?

At the specific request of the Public Services Ombudsman for Wales

CH – Is this decision consistent with policy approved by the full Council?

Yes

D - Is this decision within the budget approved by the Council?

Yes

E - Impact on our Future Generations(if relevant) How does this decision impact on our long term needs as an

- 2 Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority. If so, how:-
- Have we been working collaboratively with other organisations to come to this decision, if so, please advise whom:
- 4 Have Anglesey citizens played a part in drafting this way forward? Please explain how:-

N/A

Island

5	Outline what impact does this	
	decision have on the Equalities	
	agenda and the Welsh language	

DD	- Who did you consult?	What did they say?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	No Observations
2	Finance / Section 151 (mandatory)	As part of the SLT
3	Legal / Monitoring Officer (mandatory)	Author of the report
4	Human Resources (HR)	N/A
5	Property	N/A
6	Information Communication Technology (ICT)	N/A
7	Procurement	N/A
8	Scrutiny	N/A
9	Local Members	N/A

F - Appendices:
Copy of the Annual Letter 2019/20

FF - Background papers (please contact the author of the Report for any further information):
N/A



Our ref: NB Ask for: Communications

6 01656 641150

Date: 7 September 2020

Communications@ombudsman-wales.org.uk

Councillor Llinos Medi Huws Council Leader Isle of Anglesey County Council

By Email Only Ilinosmedihuws@anglesey.gov.uk

Dear Councillor Huws

Annual Letter 2019/20

I am pleased to provide you with the Annual letter (2019/20) for Isle of Anglesey County Council.

I write this at an unprecedented time for public services in Wales and those that use them. Most of the data in this correspondence relates to the period before the rapid escalation in Covid-19 spread and before restrictions on economic and social activity had been introduced. However, I am only too aware of the impact the pandemic continues to have on us all.

I am delighted to report that, during the past financial year, we had to intervene in (uphold, settle or resolve early) a smaller proportion of complaints about public bodies: 20% compared to 24% last year.

We also referred a smaller proportion of Code of Conduct complaints to a Standards Committee or the Adjudication Panel for Wales: 2% compared to 3% last year.

With regard to new complaints relating to Local Authorities, the overall number has decreased by 2.4% compared to the previous financial year. I am also glad that we had to intervene in a smaller proportion of the cases closed (13% compared to 15% last year). That said, I am concerned that complaint handling persists as one of the main subjects of our complaints again this year.

Amongst the main highlights of the year, in 2019 the National Assembly for Wales (now Senedd Cymru Welsh Parliament) passed our new Act. We are now the first ombudsman's office in the UK to have full and operational powers to drive systemic improvement of public services through investigations on our 'own initiative' and the Complaints Standards role.

Page **1** of **7**

During 2019/20, we have engaged intensively with Local Authorities on this issue, starting to exercise our new Complaints Standards powers.

Local Authorities in Wales submitted data about the complaints they handled to the Complaints Standards Authority (CSA) for the first time in 2019/2020, revealing much more about the complaints landscape in Wales.

The data submitted for 2019/2020 shows:

- Over 13,000 complaints were recorded by Local Authorities 4.25 for every 1000 residents.
- Nearly half (42%) of those complaints were upheld in full or in part.
- About 80% (79.51%) were investigated within 20 working days.
- About 7% (6.91%) of all complaints ended up being referred to PSOW.

The CSA will work with public bodies to ensure the data submitted is an accurate representation of complaints being submitted by service users.

A summary of the complaints of maladministration/service failure received relating to your Council is attached.

Also attached is a summary of the Code of Conduct complaints relating to members of the Council and the Town & Community Councils in your area.

Action for the Council to take:

- Present my Annual Letter to the Cabinet to assist members in their scrutiny of the Council's performance.
- Engage with my Complaints Standards work, accessing training for your staff and providing complaints data.
- Inform me of the outcome of the Council's considerations and proposed actions on the above matters by 30 November.

This correspondence is copied to the Chief Executive of your Council and to your Contact Officer. Finally, a copy of all Annual Letters will be published on my website.

Yours sincerely

Nick Bennett Ombudsman

CC: Annwen Morgan, Chief Executive Beryl Jones, Contact Officer

Factsheet

A. Complaints Received

Local Authority	Complaints Received	Complaints received per 1000 residents
Blaenau Gwent County Borough Council	17	0.24
Bridgend County Borough Council	34	0.23
Caerphilly County Borough Council	49	0.27
Cardiff Council*	122	0.33
Carmarthenshire County Council	42	0.22
Ceredigion County Council	31	0.42
Conwy County Borough Council	29	0.25
Denbighshire County Council	32	0.34
Flintshire County Council	61	0.39
Gwynedd Council	37	0.30
Isle of Anglesey County Council	26	0.37
Merthyr Tydfil County Borough Council	13	0.22
Monmouthshire County Council	16	0.17
Neath Port Talbot County Borough Council	22	0.15
Newport City Council	39	0.25
Pembrokeshire County Council	25	0.20
Powys County Council	72	0.54
Rhondda Cynon Taf County Borough Council	39	0.16
Swansea Council	92	0.37
Torfaen County Borough Council	5	0.05
Vale of Glamorgan Council	30	0.23
Wrexham County Borough Council	33	0.24
Wales	866	0.28

^{*} inc 1 Rent Smart Wales

B. Complaints Received by Subject

Isle of Anglesey Council	Complaints Received	Complaints Percentage Share
Adult Social Services	4	15.38%
Benefits Administration	1	3.85%
Children's Social Services	2	7.69%
Complaint Handling	2	7.69%
Environment and Environmental Health	2	7.69%
Finance and Taxation	3	11.54%
Housing	4	15.38%
Planning and Building Control	8	30.77%

C. Complaint Outcomes

(* denotes intervention)

Complaints Closed	Premature/ Out of Time/Right to Appeal	Out of Jurisdiction	Other cases closed after initial consideration	Early Resolution/ voluntary settlement*	Discontinued	Other Reports- Not Upheld	Other Reports Upheld - in whole or in part*	Public Interest Report *	Grand Total
Isle of Anglesey County Council	9	2	14	1	0	0	2	0	28
Percentage Share	32.14%	7.14%	50.00%	3.57%	0.00%	0.00%	7.14%	0.00%	

D. Number of cases with PSOW intervention

	No. of	No. of	% of
	interventions	closures	interventions
Blaenau Gwent County Borough Council	1	17	6%
Bridgend County Borough Council	1	34	3%
Caerphilly County Borough Council	6	50	12%
Cardiff Council	21	120	18%
Cardiff Council - Rent Smart Wales	-	1	0%
Carmarthenshire County Council	6	46	13%
Ceredigion County Council	4	30	13%
Conwy County Borough Council	6	34	18%
Denbighshire County Council	2	32	6%
Flintshire County Council	8	57	14%
Gwynedd Council	4	39	10%
Isle of Anglesey County Council	3	28	11%
Merthyr Tydfil County Borough Council	2	15	13%
Monmouthshire County Council	2	15	13%
Neath Port Talbot Council	4	25	16%
Newport City Council	4	38	11%
Pembrokeshire County Council	7	29	24%
Powys County Council	14	71	20%
Rhondda Cynon Taf County Borough			
Council	5	40	13%
Swansea Council	4	93	4%
Torfaen County Borough Council	1	5	20%
Vale of Glamorgan Council	4	27	15%
Wrexham County Borough Council	4	33	12%
Grand Total	113	879	13%

E. Code of Conduct Complaints Closed

County/County Borough Councils	Closed after initial consideration	Discontinued	No evidence of breach	No action necessary	Refer to Standards Committee	Refer to Adjudication Panel	Withdrawn	Total
Isle of Angelsey	1	-	-	-	-	-	-	1

F. Town/Community Council Code of Complaints

Town/Community Council	Closed after initial consideration	Discontinued	No evidence of breach	No action necessary	Refer to Standards Committee	Refer to Adjudication Panel	Withdrawn	Total
Amlwch Town Council	1	-	1	-	-	-	-	2
Bodorgan Community Council	1	-	-	-	-	-	-	1
Holyhead Town Council	1	-	-	-	-	-	-	1

Appendix

Explanatory Notes

Section A provides a breakdown of the number of complaints against the Local Authority which were received during 2019/20, and the number of complaints per 1,000 residents (population).

Section B provides a breakdown of the number of complaints about the Local Authority which were received by my office during 2019/20. The figures are broken down into subject categories with the percentage share.

Section C provides the complaint outcomes for the Local Authority during 2019/20, with the percentage share.

Section D provides the numbers and percentages of cases received by the PSOW in which an intervention has occurred. This includes all upheld complaints, early resolutions and voluntary settlements.

Section E provides a breakdown of all Code of Conduct complaint outcomes against Councillors during 2019/20.

Section F provides a breakdown of all Code of Conduct complaint outcomes against town or community councils.

Feedback

We welcome your feedback on the enclosed information, including suggestions for any information to be enclosed in future annual summaries. Any feedback or queries should be sent via email to communications@ombudsman-wales.org.uk

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	ISLE OF ANGLESEY COUNTY COUNCIL				
Report to:	The Executive				
Date:	26.10.2020				
Subject:	Corporate Prevention and Early Intervention Strategy				
Portfolio Holder(s):	All				
Head of Service / Director:	Fôn Roberts Ned Michael				
Report Author: Tel: E-mail:	R. Arwel Jones – Principal Development Officer –Housing Services (01248) 752064 R.Arwel.Jones@ynysmon.gov.uk				
Local Members:	Not applicable				

A -Recommendation/s and reason/s

To approve:

 The Corporate Prevention and Early Intervention Strategy and accompanying papers, and Corporate Action Plan

1.0 Introduction

- 1.1 The Isle of Anglesey County Council's Early Intervention and Prevention Strategy (see document) sets out the Councils corporate vision, ambition and development in relation to the commissioning and direct provision of service and activity in this area.
- 1.2 Led by the Welsh Government, Local Authorities across Wales have adopted a proactive approach in our public services, focused on improving outcomes and building the assets and resilience of people and communities, through prevention and early intervention based actions. It values collaboration by those involved by people and communities, Third Sector organisations, public service providers and businesses. A prevention and early intervention approach recognises the importance of designing services with, and for, the people they are there to serve, and of building on the strengths in our communities.
- 1.3 Preventative action can be defined as 'the adoption of approaches which build on the active participation of service users and communities to ensure improved outcomes

- and contribute significantly to making the best possible use of money and other assets'. These approaches help to eradicate duplication and waste, whilst critically reduce demand from the system over the longer term.
- 1.4 The main benefits of preventative approaches include identifying and promoting protective factors that can prevent negative outcomes at an early stage, supporting people to maximise their potential, and enjoy a better quality of life. Preventative approaches are often 'enabling': equipping individuals and communities with the tools to succeed, rather than interventions being imposed upon them. Asset based approaches, have long been established in the Seiriol area of Anglesey and have successfully, fostered self-reliance and resilience rather than dependency.
- 1.5 In comparison 'Early interventions' are considered as actions that can address the underlying causes of social problems, which are often interlinked and deep-rooted, thus stopping the onset of multiple related problems, helping to stop entrenched cycles of deprivation, and reduce inequality. Problems are generally easiest to tackle in their early stages, before they become entrenched, and by addressing them, we can create the conditions for a more equal society which will impact positively across a range of outcomes. Both approaches can also achieve significant cost savings for the public sector by reducing the need for expensive multiple and acute interventions over the long term, enabling people and communities to realise their potential, thereby reducing reliance on the state and Public Services in general.
- 1.6 A report recently commissioned by Cymorth Cymru (the representative umbrella body for homelessness, housing and support in Wales) and published on 24th September 2020, shows that housing support services deliver £300 million gross annual savings to public services in Wales by preventing homelessness, easing pressure on health and social care, and reducing interaction with the criminal justice system.
- 1.7 Led by Cardiff Metropolitan University, with expert economic modelling conducted by Alma Economics, this research evidences a net saving of £1.40 for every £1 invested by the Welsh Government in the Housing Support Grant. This vital funding stream supports over 57,000 people every year, (of which circa 950 are supported on Anglesey in a full financial year) including people experiencing or at risk of homelessness, care experienced young people, older people, people fleeing violence and abuse, people with learning disabilities, and people with mental health and substance misuse problems.
- 1.8 Alongside demonstrating a clear financial benefit, this research differs from previous studies by evidencing the social impact of services on people's lives. Following over one hundred interviews with people using housing support services in Wales, the results show a sustained positive impact on people's health, wellbeing, confidence and optimism for the future.

1.9 Headline results include:

- Homelessness and housing support services deliver £300m gross annual savings to public services in Wales.
- This includes £139m savings to health services, £121m savings to social care, and £48m to the criminal justice system.
- This equates to a net saving of £1.40 for every £1 invested in the Welsh Government's Housing Support Grant.
- 80% of respondents reported a sustained positive impact in relation to feeling in control of their lives
- 79% of respondents reported a sustained positive impact in relation to their life satisfaction
- 70% of respondents reported a sustained positive impact regarding their optimism for the future
- 67% of respondents reported a sustained positive impact on their health

2.0 Governance and Accountability

- 2.1 Day to day operational management of the Specific Prevention / Early Intervention Programmes, listed above will remain with the respective Programme Managers / Lead Officers and their teams. However, all Programme Managers / Lead Officers will be required to report to the Corporate Prevention and Early Intervention Board, chaired by the Interim Statutory Director of Social Services on the following matters
 - Expenditure (overspend / underspend);
 - Progress against key targets, as shown in the Corporate Prevention / Early Intervention Action Plan;
 - Outcome based measures, where applicable:
 - · Procurement;
 - Issues of concern / Good Practice.
- 2.2 The Corporate Prevention / Early Intervention Board, shall subsequently via its Chairperson (Statutory Director of Social Services) report to the Senior Leadership Team, on all key strategic decisions, and shall submit progress reports, at least twice annually, in accordance with the above arrangements.
- 2.3 In accordance with Welsh Government requirements, the governance arrangements for Housing Support Grant shall remain unchanged, with initial accountability served via the IoA Local Planning Group, which contains senior and middle management representation from Housing, Adult and Children Services, Service Providers, BCUHB, and North Wales Probation Service. The inclusion of Health and NW Probation is a mandatory requirement contained in the Programme's terms and conditions, issued by Welsh Government.
- 2.4 The Housing Support Grant's Principal Development Officer and the Housing Policy, Commissioning and Strategy Service Manager, will however provide a quarterly update to the Corporate Prevention / Early Intervention Board, in relation to the matters listed above.

3.0 Implementing the Corporate Prevention and Early Intervention Strategy and Action Plan.

3.1 Key Drivers

- 3.2 Our Corporate Early Intervention and Prevention Action Plan will focus on an Authority wide approach as outlined in the Action Plan, and will be implemented in parallel with our Corporate Council Plan as we continuously work towards achieving our 3 core Corporate aims of:
 - Creating the conditions for everyone to achieve their long term potential
 - Support vulnerable adults and families and keep them safe, healthy and as independent as possible
 - Work in partnership with our communities to ensure they can cope effectively with change and development, whilst protecting our national our national environment
- 3.3 It is proposed that the main drivers to promoting a more equal and fair society in Anglesey, and thereby tackling inequalities, should be applied through the adoption and promotion of prevention and early intervention approaches and shall be based on the following key headings and population outcomes:
 - Generic
 - Partnership Working
 - Provide the best possible start for Children in Life
 - Create the best possible educational environment to enable all our citizens to learn effectively
 - Create appropriate opportunities for seeking employment
 - Ensure our citizens are health, safe and independent
 - Ensure sufficient availability of accommodation for our population
- 3.4 Individual Actions that can be contained at relevant service level are not included, as they will be reflected in the service plan, and monitored thus.
- 3.5 Furthermore, the action plan will contain 8 themes, which will be factored into the population outcome headings, identified above shall be contained within, assisting a coordinated approach to delivery across the Local Authority.
 - Governance
 - Communication
 - Promote and Develop Partnership Working

- Reducing Poverty
- Wellbeing / Community Resilience
- Place Setting
- Promote Employment / Training / Educational Opportunities
- Safeguarding
- 3.6 Anglesey County Council recognises that it needs to develop a stronger corporate approach in delivering services to its citizens. It is therefore essential that we continue to build stronger relationships both within the Council and with partners, communities and residents, in order to find new ways of working and delivering services to address local needs.
- 3. 7 Successful implementation of the Strategy and Action Plan will be based on the following examples of good practice, at local level
 - **a) Demand management**: stopping people entering the statutory system or reducing the length of time they are in the system.
 - **b)** Prevention at every level: to build resilience in individuals and prevent needs merging and taking action to stop them escalating if they do;
 - c) Outcomes Based

 the approach will focus on clear and measurable outcomes across all prevention / early intervention services based upon the Council's Corporate Outcomes Framework in accordance with Welsh Government Guidance. This is currently under development.
 - d) Targeted Early Help & Early Intervention for the most Vulnerable the strategy encompasses the development of an approach that integrates support that is provided to enable growth and development of children in their early years (e.g. Flying Start) with targeted interventions that are designed to stop emergent concerns from becoming acute or entrenched (e.g. IFSS, Family Group Conference, Therapeutic interventions). Likewise the same can be applied to a person who is at risk of eviction and subsequent homelessness early intervention measures and support can be delivered to provide budgeting, financial control skills via the Housing Support Gant to ensure the tenant can avoid eviction and present as homeless.
 - **e)** Commissioning & Research Methodology the approach will be developed on the basis of the IPC commissioning cycle.



- **f) Evidence Based Practice** the development of new initiatives or the re-targeting of resources will be based on robustly evaluated evidence of 'what works'.
- g) Partnership Approach— Partnership commitment to re-targeting available partner resources in favour of reducing demand or de-escalating intervention to the lowest point necessary will be critical to the success of the Strategy. Key characteristics of effective integrated working that need to be in place everywhere include having a shared vision, clear understanding of needs and identification of gaps, sharp focus on improving outcomes for all Ynys Môn citizens, clear and consistent messages communicated to staff and citizens, and an underpinning integrated workforce development strategy. Time needs to be invested to build trust, strong relationships and, ultimately, to secure buy-in from all Council Departments and external agencies. It is also essential that we develop a strength based approach and in so doing utilise untapped potential of the community and their assets, via a co-produced approach.
- h) Effective Workforce Development -. Continuing investment in developing workforce skills and capacity is essential to effectively engage with all our citizens, from the provision of universal services such as schools and transport infrastructure, targeted support such as early intervention via Multi Agency Hubs for disaffected and vulnerable young people continuing through to statutory intervention such as care home assessments.
- 4.0 Sustainable Development Future Provision
- **4.1 The Wellbeing of Future Generations Act 2015** provides the required framework to ensure public bodies such as Local Authorities lead on ensuring that the social, economic, environmental and cultural well-being of Wales is improved.
- 4.2 Public bodies such as the IoACC need to make sure that when decisions are made thought is given to how it will affect people living in Wales in the future. This means being sustainable where all future provision. To ensure this is achieved we will need to consider the following

on a continuous basis.

- The long term The importance of balancing short-term needs with the needs to safeguard the ability to also meet long-term needs
- **Prevention** How to stop problems in the first place
- How to work together with others Integration and Collaboration
- How to involve people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the Council and other public bodies serve — Involvement
- 4.3 Prevention and early intervention are therefore seen as key priority areas in ensuring that as IoACC achieve each of 7 goals identified within the Act, these being:
 - A prosperous Wales
 - A resilient Wales
 - A healthier Wales
 - A more equal Wales
 - A Wales of Cohesive Communities
 - A Wales of vibrant culture and thriving Welsh Language
 - A globally responsible Wales.



Appendix 2 - Corporate Prevention and And Early Intervention Strategy Action Plan





Appendix 3 - Table of Prevention and Early Intervention Programme Grants – funding details and aims and objectives



Appendix 3 - Table of Grant Programme

Appendix 4 – Wellbeing of Future Generations (Wales) Outcomes and Goals



B – What other options did you consider and why did you reject them and/or opt for this option?

- Doing nothing is not an option.
- Extending Board Membership to include external agencies such as Health, North Wales Police, Fire Servcie, Coleg Menai, Department of Works and Pensions. At this particular time, this was considered premature, until clear governance arrangements have been established, and partnership working and information sharing explored further.

C – Why is this a decision for the Executive?

Implementation of a Prevention and Early Intervention Strategy has Council wide implications, and is essential if we are to achive our 3 Corporate Aims of

- Creating the conditions for everyone to achieve their long term potential
- Support vulnerable adults and families and keep them safe, healthy and as independent as possible
- Work in partnership with our communities to ensure they can cope effectively with change and development, whilst protecting our national our national environment

It is also essential that we adopt a council wide approach and achieve full corporate buy-in and ownership, if we are to successfully implement this strategy with all services contributing financially and in its service delivery, as outlined in the proposed action plan.

CH – Is this decision consistent with policy approved by the full Council?	
Yes	

D – Is this decision within the budget approved by the Council?	
Yes	

E-	E – Impact on our Future Generations(if relevant)				
		,			
1	How does this decision impact on our long term needs as an Island	Applying an effective Corporate Prevention / Early Intervention Strategy should reduce escalation and dependency on statutory services.			
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority. If so, how:-	Yes. Successful implementation of a Corporate Prevention / Early Intervention Strategy will reduce the number of people and overall costs to statutory services and thus make services more financially sustainable			
3	Have we been working collaboratively with other organisations to come to this decision, if so, please advise whom:	Yes – There is already clear evidence of collaboration with statutory organisations such as BCUHB, North Wales Police, Fire Service etc, as well as well established relationships with numerous Third Sector Organisations.			
4	Have Anglesey citizens played a part in drafting this way forward? Please explain how:-	Citizens are regularly consulted upon a wide number of preventative / early intervention services on an ongoing basis.			
5	Outline what impact does this decision have on the Equalities agenda and the Welsh language	All citizens including current and potential service users are treated equally in terms of obtaining access and receiving support. All services are able to deliver services in bilingual format.			

DD	- Who did you consult?	What did they say?
1	Chief Executive / Senior Leadership	SLT approval endorsed on 21.9.2020
	Team (SLT)	
	(mandatory)	
2	Finance / Section 151	Present at above SLT
	(mandatory)	
3	Legal / Monitoring Officer	Present at above SLT
	(mandatory)	
4	Human Resources (HR)	No comments received
5	Property	No comments received
6	Information Communication	Not currently applicable
	Technology (ICT)	
7	Procurement	Not currently applicable

8	Scrutiny	Schedulded for presenation on 20.10.2020
9	Local Members	Not applicable

F - Appendices:

- Appendix 1 Corporate Prevention and Early Intervention Strategy Document
 Appendix 2 Corporate Prevention and And Early Intervention Strategy Action Plan
- Appendix 3 Table of Prevention and Early Intervention Programme Grants funding details and aims and objectives
- Appendix 4 Wellbeing of Future Generations (Wales) Outcomes and Goals

FF - Background papers (please contact the author of the Report for any further information):			



ISLE OF ANGLESEY COUNTY COUNCIL			
Report to:	EXECUTIVE		
Date:	26 OCTOBER 2020		
Subject:	GREEN GARDEN WASTE COLLECTION - CHARGING		
-	METHODOLOGY AND IMPLEMENTATION PLAN		
Portfolio Holder(s):	COUNCILLOR R.G.PARRY OBE FRAgS		
. ,	COUNCILLOR R.W. WILLIAMS		
Head of Service /	HUW PERCY – HEAD OF SERVICE (HIGHWAYS, WASTE &		
Director:	PROPERTY)		
Report Author:	MARC JONES – DIRECTOR OF FUNCTION RESOURCES		
Tel:	(CHAIR OF THE WASTE MANAGEMENT STEERING GROUP).		
E-mail:			
	HUW PERCY – HEAD OF SERVICE (HIGHWAYS, WASTE & PROPERTY)		
Local Members:	ALL MEMBERS		

A -Recommendation/s and reason/s

The Executive:

- 1) Authorises/approves:
 - a. the charge of £35 per annum for the first Green Garden Waste wheeled bin collection service and £30 per annum for additional wheeled bins.
 - b. the additional expenditure budget as set out in paragraph 5.4, with the additional expenditure budget being funded from the income generated by implementing the charge

The reasons for the recommendations are to make sure the Council has an approved plan and adequate resources in place to ensure the efficient introduction of a chargeable Green Garden Waste collection service from 1 April 2021.

B – What other options did you consider and why did you reject them and/or opt for this option?

Continuing with a free and reduced (9 months only, excluding the winter months) Green Garden Waste collection service was considered by the Executive. However, a final decision was made by the Executive on 27 January 2020 to start an all year round, fortnightly chargeable Green Garden Waste collection service from 1 April 2021.

Other options were considered as detailed in paragraph 2.4 and 2.5.

C – Why is this a decision for the Executive?

The Executive is required to agree the methodology to roll-out the new chargeable Green Garden Waste collection service, the terms & conditions and the charges to be applied.

CH – Is this decision consistent with policy approved by the full Council?

D – Is this decision within the budget approved by the Council?

Charging for the collection of Green Garden Waste will generate significant income. The level of income will be dependent on the charges applied and the number of households that finally sign-up to the service. More detail is provided in the body of this report.

E-	E - Impact on our Future Generations(if relevant)				
1	How does this decision impact on our long term needs as an Island	The collection of Green Garden Waste contributes to meeting the requirements of the Wales Waste Strategy, to ensure the sustainable management of waste services for future years.			
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority. If so, how:-	This decision will result in income being generated which will reduce the burden on the budget in the future years.			
3	Have we been working collaboratively with other organisations to come to this decision, if so, please advise whom:	Officers have conducted Teams meetings with all North Wales local authorities and with the Green Garden Waste Manager at Biffa.			
4	Have Anglesey citizens played a part in drafting this way forward? Please explain how:-	This report was discussed in the Partnership and Regeneration Scrutiny Committee.			
5	Outline what impact does this decision have on the Equalities agenda and the Welsh language	Not applicable			

DD	- Who did you consult?	What did they say?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	The report was considered by the SLT and their comments have been incorporated into the report.
2	Finance / Section 151 (mandatory)	This is the Section151 Officer's report.
3	Legal / Monitoring Officer (mandatory)	The Monitoring Officer took part in the discussions on the report at the meeting of the SLT.

4	Human Resources (HR)	
5	Property	
6	Information Communication	
	Technology (ICT)	
7	Procurement	
8	Scrutiny	This report was discussed in the Partnership and Regeneration Scrutiny Committee on the 22 October 2020
9	Local Members	

F - Appendices:

Appendix 1 - Draft Terms & Conditions

Appendix 2 - Draft Information Pack for New Customers and Frequently Asked Questions

FF - Background papers (please contact the author of the Report for any further information):

1.0 INTRODUCTION AND BACKGROUND

- 1.1 On 27 January 2020, officers provided the Executive with the initial 'Stage 1' findings of the procurement process for the new Waste Collection & Cleansing Contract. In the report, officers highlighted the feedback from other North Wales local authorities, potential income projections and the risks of introducing a new chargeable Green Garden Waste collection service. Based on this feedback, the Executive confirmed its final service configuration for the procurement process and bidders were asked to provide final tender solutions on this basis.
- 1.2 Similar to all other local authorities in North Wales, the Executive decided that the Contract would specify that a new chargeable Green Garden Waste collection service would commence from 1 April 2021, ending the current free service which has been in place for several years. This is inkeeping with the Welsh Government's waste Collections Blueprint (part of the national waste strategy 'Towards Zero Waste'), and their recommendation to Welsh local authorities that they should apply a charge for collecting Green Garden Waste.
- 1.3 Subsequently, in July 2020, the Council awarded a new Waste Collection & Cleansing Contract to Biffa Waste Services. Council officers and Biffa are now working on a mobilisation plan for the new Contract, which includes plans for the introduction of a new chargeable Green Garden Waste collection service.
- 1.4 The first stage in the process has been to try and collect as much information on service provision from North Wales local authorities and Biffa (Biffa has several chargeable Green Garden Waste collection services across the UK). Officers have conducted Teams meetings with all North Wales local authorities and with the Green Garden Waste Manager at Biffa. Officers now have a very good appreciation of the challenges likely to be faced when introducing such a new service, together with what would constitute best practice. In preparing the proposed way forward for the

Council, officers have taken into consideration all the feedback obtained from the North Wales local authorities and Biffa.

2.0 INCOME PROJECTIONS, CHARGING STRUCTURE & PAYMENTS SYSTEMS

- 2.1 The level of actual net income generated for charging for the collection of Green Garden Waste is difficult to predict as it is dependent of three main variables:
 - a) the charging structure to be adopted by the Council;
 - b) the costs to administer the service (additional staffing, administration, Information Packs, Identification Stickers, mailing costs, IT costs etc) and;
 - c) the number of households who will actually sign-up for the service.

Number of Households

Having compared sign-up figures across North Wales local authorities, three likely scenarios can be considered based on a low, medium and high number of householder participation as shown below:

	Low Sign-up (30% of total households)	Medium Sign-up (35% of total households)	High Sign-up (40% of total households)	
Participating 10,000 Households		12,000	14,000	

- 2.2 Officers have consulted with all other North Wales local authorities and have found a wide range of charging structures. There are several variables to consider if a comparison is to be made between different charging structures across North Wales including:
 - 2.2.1 The size of the wheeled bin to be used (140 litre, 180 litre of 240 litre).
 - 2.2.2 The number of collections per year (e.g. every fortnight throughout the year, reduction of one collection over the Christmas period, reduced collections in December, January and February or no collections in December, January and February).
 - 2.2.3 Whether a reduced price should be charged for additional bins (some households will want additional wheeled bins for Green Garden Waste).
 - 2.2.4 Whether the annual fee should be a one-off payment per financial year or based on a pro-rata basis linked to when a householder actually signs-up.
 - 2.2.5 Whether a reduced fee should be applied if an online payment is made, as an incentive to use this service;

2.3 The comparison of the various charging variables across North Wales local authorities is shown below:

No.	Variable	Gwynedd	Conwy	Denbighshire	Flintshire	Wrexham
1.	Size of wheeled bin	240 litre	240 litre	140 litre	180 litre	240 litre
2.	Number of collections per annum	25	26	26	20	23
3.	Annual cost for first Green Garden Waste wheeled bin	£35	£35	£24 (online) £27 (phone)	£32 (online) £35 (phone)	£25
4.	Annual cost for an additional wheeled bin	£30 (up to an additional 3 wheeled bins)	£20 (up to an additional 3 wheeled bins, however, a £20 delivery charge per bin is applied).	£12 Capped at 2	£30 (up to an additional 2 wheeled bins)	£17 (no cap on additional wheeled bins)
5.	Annual or pro-rata payment	Annual	Pro rata	Pro rata	Annual	Annual

2.4 Based on the collection of 10,000 collections every fortnight (26 collections per annum), the cost per collection per annum is estimated at £50. This covers the direct costs of collection incurred by the contractor, the cost of financing the vehicles used for the provision of the green garden waste service and the cost of the waste collection contractors charge for management, other overheads and profit. In addition it includes a sum to cover the Council's overheads to arrange and manage the green garden waste collection service. This figure does not include the cost of providing a bin to each property.

- 2.5 The proposed fee of £35 is a contribution towards the cost of providing the service which currently falls on the Council's budget to fund. If the proposed fee was reduced by £5 and based on 10,000 collections, this would reduce the income generated by £50,000 which would have to be funded from the Council's budget. i.e. through an additional increase of £1.59 in Band D Council Tax (this is based on the 2020/21 taxbase). A £5 increase in the fee, from the proposed level would result in the rise in Band D Council Tax having to be £1.59 less than if the fee was £35 provided the same number of users signed up at the increased price.
- 2.6 Having considered what other North Wales local authorities offer in terms of costs and services, the proposal is to use the following charging structure as noted below

No.	Variable	Proposed Charging Structure for Anglesey from 1 April 2021	Rationale /Notes
1.	Size of wheeled bin	240 litre	Almost all existing Green Garden Waste wheeled bins are 240 litre in volume.
2.	Number of collections per annum	26	The new Contract stipulates 26 collections per annum for Green Garden Waste, as per the existing service (confirmed by the Executive on 27 January 2020).
3.	Annual cost for first Green Garden Waste wheeled bin	£35 per bin	No charge for Green Garden Waste collection from cemeteries, places of religious worship or village/community halls, based on existing level of service.
4.	Annual cost for an additional wheeled bin (capped at 3 additional wheeled bins per household).	£30 per bin	
5.	Annual or pro- rata payment	Annual	The process to administer a pro-rata payment system would be very complex and time consuming to manage,

No.	Variable	Proposed Charging Structure for Anglesey from 1 April 2021	Rationale /Notes
			therefore a one-off annual payment system is proposed, regardless of the time of signup.

2.7 With regards to making payments for the Green Garden Waste service, households will be given the option to pay online or over the phone. All other North Wales local authorities offer the option to pay for the service over the phone – the main reason for this being households who do not have access to the internet or are not confident enough to use this option to make payments. Officers are working with the IT Section to ensure a payment system for the service is available from early December 2020.

3.0 TERMS AND CONDITIONS

3.1 All local authorities who operate a chargeable Green Garden Waste collection service have specific terms and conditions. These set out clearly the obligations of participating households so that no ambiguity on service delivery exists down the line. These terms and conditions are very similar for most local authorities, but will need some modification to reflect the Anglesey specific scenario. The draft proposed Terms and Conditions for Anglesey are shown in Appendix 1.

4.0 COMMUNICATION, INFORMATION PACKS FOR NEW CUSTOMERS & FAQs

- 4.1 It is proposed that the Council makes a public statement in October / November 2020, explaining that a new charging structure will commence for the collection of Green Garden Waste from 1 April 2021. Following this, it is proposed to provide households with further information on how to sign-up and pay for the new service in the 2020 Christmas letter, which contains the annual waste collection calendar. Using the Christmas letter avoids significant additional postage costs of reaching all households on Anglesey.
- 4.2 Once a household has signed up and paid for the service they will need to be sent an Information Pack. This Information Pack will contain a specific Identification Sticker (marked with the financial year), the Terms and Conditions (Appendix 1) and a welcome letter. The welcome letter will explain where the Identification Sticker should be placed on the Green Garden Waste wheeled bin so that waste collection crews can clearly see it during their rounds. The draft Information Pack and Frequently Asked Questions are shown in **Appendix 2**.

5.0 ADMINISTRATION AND STAFFING RESOURES

- 5.1 The feedback from other North Wales local authorities is that the level of administration required is very significant, especially during the roll-out of a new service such as this. The two main areas that need particular consideration are as follows:
 - Dealing with significantly increased customer calls/emails and taking payments over the phone;

- ii) Dealing with preparing, packing and posting of Information Packs (including the Identification Stickers) to new customers.
- 5.2 In order to deal with the high volume of customer calls, over the phone payments and emails, it is proposed to employ **two** temporary additional Customer Services Advisors, one on an initial 16 month full time basis and the second on an initial 6 month full time basis, to provide addional administrative/Call Centre support for this project. These posts have an existing job description and have been evaluated for job evaluation purposes at Grade 3. It is hoped that these posts will commence in early December 2020. It is hoped a further assessment can be made on the actual staffing required after 6 months once more is known regarding the demands of the work. The current total annual cost (including on-costs) to employ a Customer Services Advisor at Grade 3 is £27k.
- 5.3 There will be a need to prepare, pack and post a very significant number of Information Packs to signed-up customers, possibly between around 10,000-14,000 in number (dependent on the level of sign-up). From the feedback from other North Wales local authorities, there are two ways of preparing, packing and posting Information Packs to new customers. The first is for the Council to employ its own staff to carry out this work, meaning employing additional staff throughout the winter/spring/summer period to carry out this work. The second option would be to use an experienced external mailing company, similar to how Council Tax bills are currently sent to households. Discussions have already taken place with an experienced external mailing company, who have confirmed the likely costs for carrying out this service would be around £0.60 per household (this would include them providing and printing the welcome letter, the Terms & Conditions and the envelope, together with inserting the agreed Identification Sticker and paying the postage). Based on this estimate per participating household, the cost for this service would be in the region of £6k-8k per annum). Having considered all the information, officers believe that the Council should use an external mailing company to prepare, print and post the Information Packs to signed-up customers. This reduces the administrative burden and avoids the need for further additional staff to what has already been proposed.
- 5.4 The summary of estimated costs are shown in the following table:

No.	Cost Description	Cost 2020/21	Cost 2021/22	Cost 2022/23
1	IT system/payment set-up costs	£10k	£3k	£3k
2	Prepare/print Information Stickers	£3k	£3k	£3k
3	Print Welcome Letter, T&Cs, Envelope, packing and postage.	£8k	£8k	£8k
4	Additional x2 Customer Services Advisors	£18k	£32k	*£27k
5	Additional computers, phones and licensing costs for two new Customer Services Advisors.	£2k	£0	60
6	Additional costs to retrieve unused Green	£15k	£5k	£3k

No.	Cost Description	Cost 2020/21	Cost 2021/22	Cost 2022/23
	Garden Waste wheeled bins.			
7	Cost to purchase and deliver Green Garden Waste wheeled bins	£5k	£18k	£18k
8	Total	£61k	£69k	£62k

^{*}Cost for a Customer Services Advisor has been included for budget planning purposes – however, an assessment on actual required resources will be made closer to the time.

6.0 PROPOSED TIMETABLE

6.1 The proposed timetable for completion of this project is as follows:

No.	Action	Date	
1.0	Executive agrees Green Garden Waste charging and methodology.	26 October 2020	
2.0	Council releases press statement informing households that a new charging system for Green Garden Waste will apply from 1 April 2021.	October / November 2020	
3.0	2 x Customer Services Advisors commence roles.	Early December 2020	
4.0	Council issues Christmas calendar letter including details on how households can sign-up to the new chargeable service (online or by phone).	Early-mid December 2020	
5.0	Online booking commences.	Early-mid December 2020	
6.0	Phone bookings commences.	January 2021	
7.0	Information Packs (with Identification Stickers) are sent out to participating households.	Late December 2020 - onwards	
8.0	Green Garden Waste collection rounds finalised and collection days shared with participating households. Early March 2021 onwards		
9.0	Green Garden Waste collection service commences.	1 April 2021	

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2021



GREEN GARDEN WASTE COLLECTION SERVICE

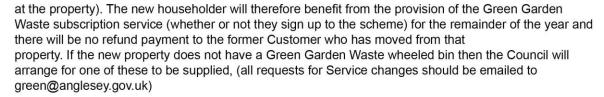
DRAFT TERMS & CONDITIONS - GREEN GARDEN WASTE COLLECTION SERVICE

- 1. This agreement is made between the householder (the "Customer") and Anglesey Council ('the Council") of Council Headquarters, Llangefni, LL77 7TW. It sets out the terms and conditions (the "Terms & Conditions") under which the Customer may use the Council's Green Garden Waste fortnightly collection service (the "Service"). The Council may vary or change the Terms & Conditions at any time without the Customer's prior consent. The Customer will be given 10 days written notice of any such changes.
- 2. In line with the Consumer Contracts (Information, Cancellation and Additional Charges) Regulations 2013, the Customer has 14 days from receipt of these Terms & Conditions to request cancellation of the Service. Requests to cancel the Service must be in writing to the Council or emailed to green@anglesey.gov.uk. Cancellations of the Service cannot be accepted over the phone.
- 3. The Service will only be available to Customers who have paid a subscription (the "Annual Fee") in advance. The Council will base its decision to empty or leave a Green Garden Waste wheeled bin on whether the Customer has attached the correct Identification Sticker (provided by the Council) to the bin—the Identification Sticker must be clearly visible at all times or the Council may decide not to collect the bin.
- 4. The Annual Fee must be renewed annually for the Service to continue. Only householders who have paid their Annual Fee are eligible to receive the Service.
- 5. The Annual Fee consists of an annual charge for one Green Garden Waste wheeled bin to be provided to the Customer. The period of the Service shall run from 1 April 31 March each year with any new future fees subject to review at the Council's discretion. Householders can subscribe at any time during the year to the Service, however, the same Annual Fee will need to be paid regardless of the actual start date.
- 6. Additional Green Garden Waste wheeled bins can be supplied and will be charged at the stated rate. The Council will allow a total of 4 Green Garden Waste wheeled bins per household.
- 7. For the avoidance of doubt, any Green Garden Waste wheeled bin that is provided to the Customer by the Council (including any replacement) is under an exclusive and revocable licence and any such bin must be used in accordance with these Terms & Conditions. The Customer is not permitted to assign or novate this contract to anyone else, and the Council shall retain ownership of all its Intellectual Property Rights.
- 8. The Council will empty Green Garden Waste wheeled bins fortnightly, except where other factors such as extreme weather or unforeseen or unplanned circumstances exist. If the Council genuinely misses or cannot collect a Customer's Green Garden Waste wheeled bin for any reason, every effort will be made to return to collect the wheeled bin(s) as soon as possible. Under no circumstances will the Council give refunds (whole or partial) for missing a Green Garden Waste wheeled bin due to circumstances out of its control.
- 9. Customers will be responsible for the Green Garden Waste wheeled bins, which must remain with the named property in the event of the Customer moving home during the year in which the Annual Fee has been paid for unless the Customer moves within Anglesey, in which case they will be able to transfer their subscription to the new property. Customers must contact the Council to confirm the new collection address details within (10) working days of having moved house. If a Customer moves out of Anglesey no refunds will be given. However, the new person residing at the old Customer's property will receive the Service for the remainder of that financial year (provided a Green Garden Waste wheeled bin remains





GREEN GARDEN WASTE COLLECTION SERVICE



- 10. There are no refunds or part refunds if a Customer decides to cancel the Service part way through the year. If there is any evidence of misuse of the Service or of the Council supplied Green Garden Waste wheeled bin by the Customer, then the Service may be cancelled and no refund will be provided. The Customer will have the right of appeal in respect of such an incident occurring, provided the appeal is raised within 14 days of receiving notice of cancellation.
- 11. Any Customer's Green Garden Waste wheeled bin(s) must only be used for Green Garden Waste from your own property on Angiesey. Only organic garden waste may be placed in the bin (loose), and the lid must remain closed when not in use and when presented on the scheduled collection day. Green Garden Waste includes grass cuttings, hedge clippings, twigs and branches up to 5cm diameter, bark, leaves, straw, hay, flowers, plants, fallen fruit, general weeds, garden prunings (all items must be contained in your green wheeled bin and the lid must be shut). Green Garden Waste does not include general household waste, plastic trays, plastic bags, large branches over 5cm in diameter, invasive species or poisonous plants such as Japanese knotweed, ragwort & Himalayan balsam, turf, earth, soil, stones, gravel, wood that has been treated or painted, food or kitchen waste including peelings, cat or dog faeces, animal waste, pet waste, metal objects, cat litter etc. No plastic of any kind may be put in the Green Garden Waste wheeled bin. Any non-conforming materials placed in the Green Garden Waste wheeled bin will be treated as contamination and will not be emptied.
- 12. Contaminated Green Garden Waste wheeled bins (i.e. bins containing incorrect materials) will not be emptied. If a Customer's Green Garden Waste wheeled bin is contaminated, it is the Customer's responsibility to remove the item(s) of contamination prior to the next scheduled collection. If the contamination continues, the Council may remove the Green Garden Waste wheeled bin(s). There will be no refunds issued for occasions on which a Customer's Green Garden Waste wheeled bin is not emptied due to contamination or non-conformance.
- 13. The Green Garden Waste wheeled bin must be presented at the kerbside of the property (which is normally the nearest adopted highway, typically the pavement or highway verge) by 7.00am on the Service collection day as per the collection calendar information provided by the Council. The Green Garden Waste wheeled bin lid must be completely closed and no side waste presented i.e. no extra Green Garden Waste outside or next to the bin or placed on the lid. In this scenario the extra side waste will not be collected. If the Customer is unable to take the Green Garden Waste wheeled bin to the kerbside because of disability or health problems, he/she must apply to the Council in advance for an Assisted Collection Service.
- 14. If the Customer's Green Garden Waste wheeled bin becomes damaged during the emptying process the Council will repair or replace it free of charge, as soon as is reasonably practical. In circumstances where a Green Garden Waste wheeled has been damaged through neglect or misuse by the Customer, the cost of repair or replacement shall be charged to the Customer. If the Customer's Green Garden Waste bin is damaged they should email green@anglesey.gov.uk and provide further details.



DRAFT INFORMATION PACK & FREQUENTY ASKED QUESTIONS

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2021 2022

GREEN GARDEN WASTE COLLECTION SERVICE





Thank you for subscribing to the Isle of Anglesey County Council's new Green Garden Waste collection service for 2021/22.



Identification Sticker: You will need to stick the enclosed Identification Sticker to your Green Garden Waste wheeled bin(s) at the location shown on the picture below, around 30cm (12 inches) below the grab handles. The surface of the green wheeled bin(s) will need to be clean and dry in order to ensure the Identification Sticker does not come off.



WHAT YOU NEED TO DO:

Add your address to your label and carefully peel-off the backing before positioning your self-adhesive label on your green bin as shown in the photograph.



Collection Calendar: Please log on to www.XXXXXXXXX after 20 March 2021 to check your allocated collection day for Green Garden Waste. Alternatively, you can contact the Waste Management Section's Call Centre who can confirm your collection day at that time.

Should you have any queries regarding the Green Garden Waste collection service please refer our **Frequently Asked Questions** by logging on to www.XXXXXXXXX, emailing us on green@anglesey.gov.uk or contacting our Call Centre on 01248 XXXXXX.

Yours faithfully,

WASTE MANAGEMENT SECTION ISLE OF ANGLESEY COUNTY COUNCIL

A5 DRAFT IDENTIFICATION STICKER



4

FREQUENTLY ASKED QUESTIONS - GREEN GARDEN WASTE

1. Do other North Wales Councils charge for green garden waste collections?

Yes, all other Councils in North Wales charge for green garden waste collections.

2. What is the law about charging to collect green garden waste?

The Controlled Waste (England & Wales) Regulations 2012 allow Councils to make a charge for green garden waste collections. Councils are not obliged to provide free green garden waste collections for households. The law says Councils can make a reasonable charge to collect household green garden waste, in the same way that is done for bulky waste collections. However, you will be able to continue to dispose of your green garden waste free of charge at our Household Waste Recycling Centres. Charging for green garden waste collections also ensures the Council follows the Welsh Government's Blueprint recommendations for waste collection options in Wales.

3. Don't I already contribute to the cost of providing this service through my Council Tax?

Councils do not have to provide householders with a free collection of their green garden waste, although they do have a legal duty to dispose of household waste free of charge. The law gives Councils the discretion to make a reasonable charge for the collection of household green garden waste. Additionally, not all properties in Anglesey need a green garden waste collection service because some properties do not have a garden or home compost. For this reason, it is also felt that introducing a charge is fair as the service will only be paid for by those households that choose to use it.

4. What do we accept/don't accept in the green garden waste bin?

We accept:

• grass cuttings, hedge clippings, twigs and branches up to 5cm diameter, bark, leaves, straw, hay, flowers, plants, fallen fruit, general weeds, garden prunings (all items must be contained in your green garden waste bin and the lid must be shut).

We don't accept:

general household waste, plastic trays, plastic bags, large branches over 5cm in diameter, invasive species or poisonous plants such as Japanese knotweed, ragwort & Himalayan balsam, turf, earth, soil, stones, gravel, wood that has been treated or painted, food or kitchen waste including peelings, cat or dog faeces, animal waste, pet waste, metal objects, cat litter etc. No plastic of any kind may be put in the green garden waste wheeled bin. Any non-conforming materials placed in the green garden waste bin will be treated as contamination and will not be collected.

5. What will I receive as part of my green garden waste collection service?

You will receive a fortnightly green garden waste collection service throughout the year from a 240 litre wheeled bin.

6. How much is it and when will it start?

The annual fee for the first green garden waste bin per household will be £35.00. The new chargeable green garden waste collection service will start on 1 April 2021.

7. Can I have more than one green garden waste bin?

Yes, you may subscribe up to a total of 4 green garden waste wheeled bins per household. Please note, no commercial Green Garden Waste whatsoever can be placed into the Council supplied wheeled bins.

8. How do I pay?

Payments can be taken online through the Council's website or over the phone. Payment will be required prior to any green garden waste collection service starting.

9. Can I pay the fee in instalments?

No, we can only take the fee in one payment.

10. Can I pay for the service partway through the year?

Yes, you can join the service at any point during the year but the fee will remain fixed at £35.00 for the first bin, regardless of the time of sign-up. The year runs from 1 April to 31 March. For example, if you choose to wait until July before paying for the service you will receive less collections, but the price will still be £35.00.

11. I have a small green garden waste bin - will there be a difference in price?

The annual fee of £35.00 is the fixed fee for emptying any green garden waste bin up to 240 litres in size. If required, you can exchange your small green bin for a larger 240 litre bin at no extra cost.

12. How will you know I've paid for the service?

After you've paid you will receive a welcome letter and an Identification Sticker through the post – you will be required to stick this Identification Sticker onto your green garden waste wheeled bin. This specific Identification Sticker shows that you have paid for the service and is readily identifiable to the collection crews. You must place the Identification Sticker on your green garden waste wheeled bin in the location indicated (see instructions below). This Identification Sticker must be on your green garden waste bin in the specified location in order for your bin to be collected.

13. Where do I stick the Identification Sticker to show I have paid?

Please attach the Identification Sticker around 30cm (10 inches) below the grab handles of your green garden waste wheeled bin (as per picture below) - this allows the collection crew to readily identify who has paid for the chargeable service. The collection crews will not collect any green garden waste bins without an Identification Sticker displayed.



14. What if I lose my Identification Sticker?

Please contact the Waste Management Section on green@anglesey.gov.uk or 01248 xxxxx

15. What is my collection day for green garden waste?

Please log on to www.XXXXXXXXXXX after 20 March 2021 to check your allocated collection day for green garden waste. Alternatively, you can contact the Waste Management Section's Call Centre who can confirm your collection day at that time.

16. Where do I leave my green garden waste bin on collection day?

The green garden waste bin must be presented at the kerbside of the property (which is normally the nearest adopted highway, typically the pavement or highway verge) by 7.00am on the collection day as per the collection calendar information provided by the Council. Please make sure the bin grab handles face the centre of the adopted highway so the collection crews can clearly see your Identification Sticker.

17. Can I leave extra green garden waste on the floor next to my wheeled bin?

No, we will only collect green garden waste that is placed in the bin with the lid closed.

18. I don't want to receive a green garden waste collection - do I need to do anything?

No, there is no need for you to do anything. We suggest you keep the green garden waste bin at your house in case you decide to use the service in the future.

19. I don't want to pay for the garden waste service. What should I do with my green garden waste?

You can take your green garden waste to one of our Household Waste Recycling Centres (at Penhesgyn and Gwalchmai). Alternatively, you could compost at home. Green garden waste should not be placed in your black bin for disposal - this is for non-recyclable waste only.

20. I'm moving to another house on Anglesey and have paid for the green garden waste service - can I have a refund?

No refunds will be given if you change your address on Anglesey - however, you can transfer the service to your new house on Anglesey. You will need to contact us to confirm your new details. If you're moving from Anglesey you won't receive a refund but you can notify the person that will be moving in to your home that the service will continue for them for the rest of the financial year. Please do not remove your green garden waste wheeled bin from your home.

21. Do I need to renew my payments every year?

Yes, a payment will need to be made every year for the service to continue. You will be contacted later in the year when new subscriptions for the following financial year will open.

22. What happens if the Council failed to collect a green garden waste bin?

If it is a genuine missed collection (bin presented on the correct day and at the correct time) please contact us no later than 5pm the day after the scheduled collection day and we will arrange to return at an agreed time.

23. What if I need an assisted collection?

If you don't have anyone able bodied in your household you can ask for an assisted collection service. Please contact us for further information.